

KINGDOM OF CAMBODIA



Contents of presentation



(1) Gender situation in Cambodia



(2) National Policies and Mechanisms to promote Women's situation



(3) Useful information and knowledge from Japan (JICA Seminar)

(4) Action Plan on gender mainstreaming



Education



Economy



Health



Decision making



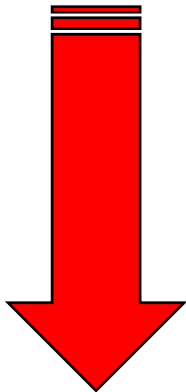
Gender Based Violence

Gender situation

Gender Issues in Education



- At the primary school, girls comprised 47% of total enrollment



- Upper secondary school, the rate falls to 39%. In higher education, only 32% of students were women.
- 56% of young women age 15-24 & 75% of women age 25-44 are illiterate/less than a primary school education



Gender Issues in Health

- The nutritional status of children showed moderate improvements btw 2000 & 2005.



- Maternal mortality remains unacceptably high at 470 per 100,000 live births
- Females as a percentage of all people living with HIV increased from 32.7% (1995), to 38% (2000) to 46.7% by 2003.

Gender Based Violence

- Violence against women remains widely prevalent in Cam. with indications of increasing incidence of at least some forms of gender-based violence, particularly rape.
- The incidence of DV remains high, affecting 20 to 25% of women and has remained static in recent years
- While reliable data on trafficking & sexual exploitation is unavailable, sexual exploitation appears to be entrenched in Cambodia.

**STOP
VIOLENCE
AGAINST
WOMEN**

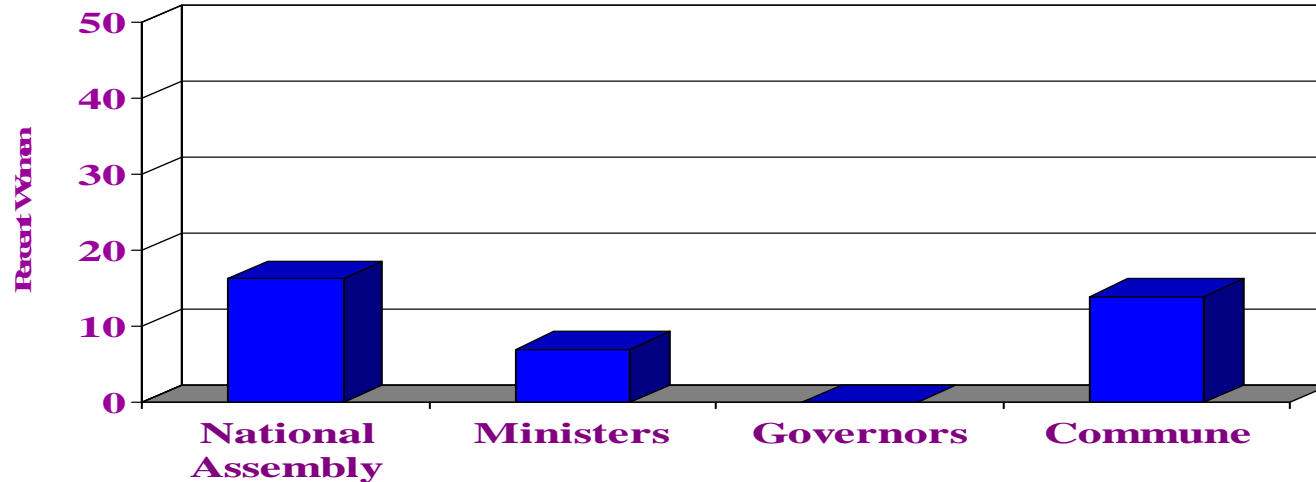


Gender Issues in Economy

- 83% of female workers—are self-employed or unpaid family workers in the informal sector primarily in small-holder farming and family enterprise.
- Men dominate all higher level occupations including legislators, senior officials & managers; professionals; technicians & associate professionals.
- Over 80% of Cambodia's 300,000+ garment workers are women.



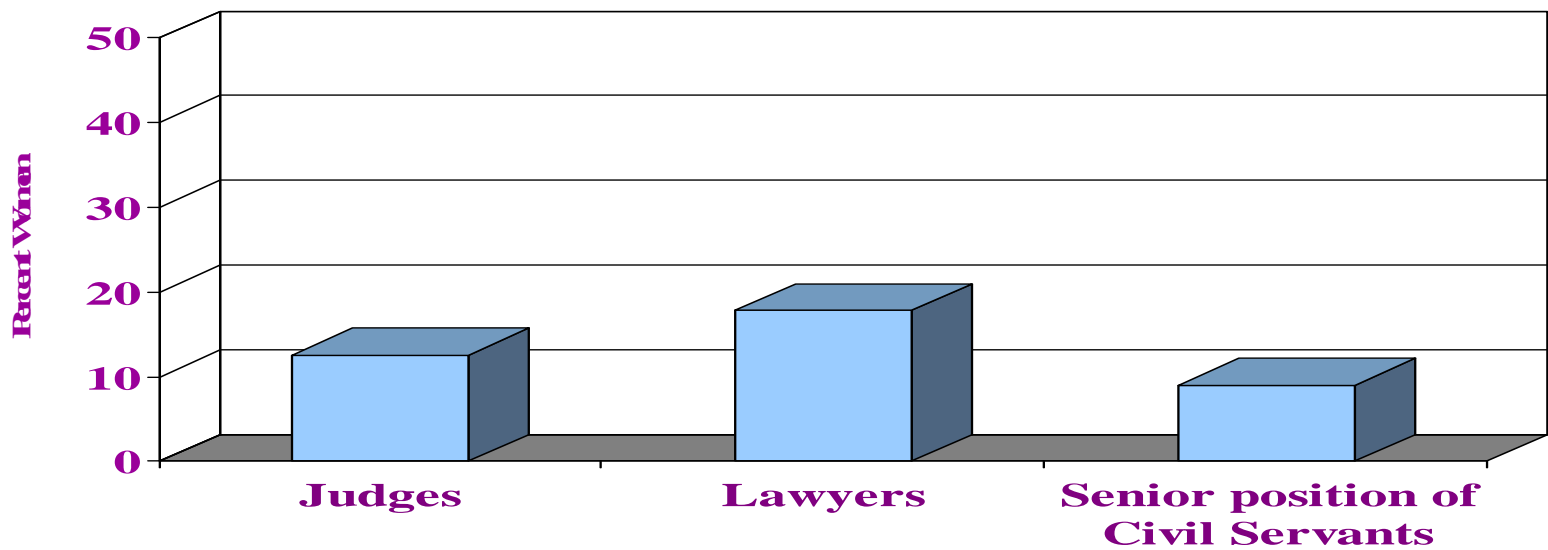
Women and decision making



- (19%) Women in the National Assembly
 - Only 2 women Ministers in the entire cabinet.
 - (14.6%) Female Commune Councils
 - **No female provincial governors, deputy governors or district governors.**
- Only 2.7% of deputy district governors are female..**

Women and decision making

- Out of 152 currently-appointed judges in Cambodia, only 19 are women (12.6%)
- 103 out of 578 lawyers are women (17.8%).
- Civil Service employs a total of 167,220 salaried civil servants, of which 51,046 are women (31 percent). However, women hold only 9% of senior positions.





រដ្ឋសភា នៃព្រះរាជាណាចក្រកម្ពុជា

National Assembly of the Kingdom of Cambodia

Cambodia National Constitution

National Government Strategy

DV Law

5 Years National Strategic Plan for Women

**Gender Mainstreaming Action Plan
(in all sectors and national institution)**

National Policies to promote women's situation

- National Government Strategy namely “Rectangular Strategy” has recognized **women are the backbone of the Cambodian economy and society** and put high priority on the enhancement of the role and social status of Cambodian women
- 5 Years Strategic Plan Called **Neary Ratanak II (Women are Precious Gems)** form 2004-2008 focusing on the main five areas: Gender mainstreaming and decision making, women, girl and Education, women, girl and Health, Legal protection for women and girl, and Economic Empowerment for Women
- Line Ministries **Gender Mainstreaming Action Plan** which integrated in the ministries strategy plan

Mechanisms to promote Women's situation

- *Ministry of Women's Affairs*
- *Technical Working Group on Gender*
- *Gender Mainstreaming Working Group in line ministries*
- *Gender Focal Point in line sub national department/institution (province to commune level)*

Useful information and knowledge from Japan (JICA Seminar)

Upgraded my knowledge and experience from 15 countries & esp Japan.

■ **CEDAW with national policies:** it's important for national government to respond the CEDAW and commitment of CEDAW in their policies

■ **Gender statistics:** Gender statistics is useful for gender mainstreaming, example for advocating with line ministries & monitoring.

■ **Gender mainstreaming in Education:** it's very useful to share the knowledge and information related this topic to relevant stakeholders in Cambodia.



Project and action plan

Empowerment of 17 Female Deputy Provincial and District Governors in Kampong Cham Province



Background & reasons for selecting the project

- ❑ In 2008, the government has issued the sub-degree to promote women as the deputy provincial and district governors.
- ❑ One woman will be appointed as deputy provincial governor & 16 women will be appointed as deputy district governors in Kampong Cham.
- ❑ There are many challenges and issues for women to participate in and play actively this role.



Objective:



To empower & build the capacity of the female deputy governors in Kampong Cham in order that they could perform their tasks, address their needs, deliver their voices



To establish & strengthen Women Network as Female Governor Network in Kampong Cham province





Key Activities:

1: National Activities & discussion *(Fund by UNDP, UNIFEM and UNFPA)*

1.1. Gathering/orientation of the new appointed Provincial & District Deputy Governors (Sep, 08)

1.2. Meeting with Ministry of Interior (Mol) & governor on TOR & supporting activities (Sep-Dec, 08)

2: Provincial Activities & Implementation (At Kampong Cham)

2.1. Leadership & management training

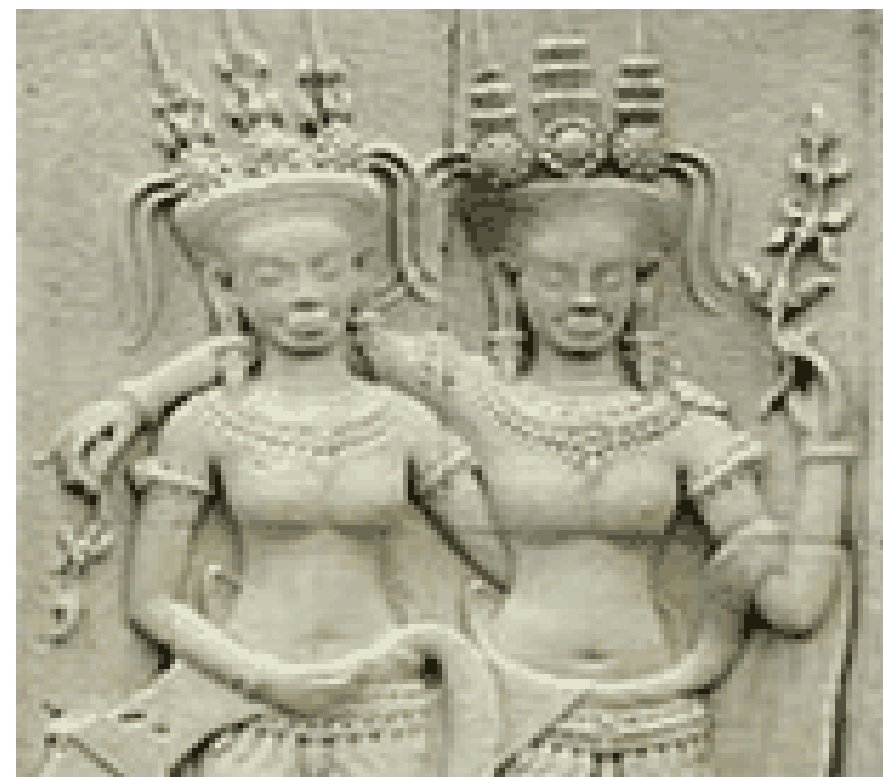
2.2. Two forums with female provincial & district deputy governors at Kampong Cham province to identify issue, challenge, & solution at Kampong Chan

2.3. Follow & monitoring activities (field visit & reporting)

Expected outcomes:

- 1 deputy provincial governor & 16 female district governors gain confidence & gradually perform well their roles & responsibilities for the development of their provincial and district and the benefits of women and children;
- Sub National Female Leaders Network has been established and implementing
- About 17 female deputy governor & district governors will be sensitized to women's and children's issues & will support women's greater participation and representation in local decision-making processes and structure





Thanks for your pay attention...

Kingdom of Cambodia

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