



**Palestinian National Authority
Ministry of Women Affairs
Palestine**

15 August,2010 - 26 September,2010

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2009/2010**

1. Basic Information of Palestin



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Geographic Location:

- Palestine lies on the south west of Asia on the southern part of the Mediterranean Sea, Eastern shore.
- It lies in the heart of the so called ancient world, namely, Asia, Africa and Europe

Demography:

- Capital: Jerusalem/ Holy Land
- Language: Arabic
- Population: 10.9 M
2.5m lives in the West bank
1.5m in Gaza strip and the remaining in refugee camps mainly Lebanon, Syria and Jordan (3 M) and other countries
- Religion: Islam, Christianity 1%
- Currency : shekel



1. Basic Information of Palestine

- Political Capital of palestinian National Authority
Ramallah
- Flag:



Map of Palestine

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Impressive Old Pictures



PALESTINE'S HOLY SITES



JERUSALEM



Holy Sepulcher



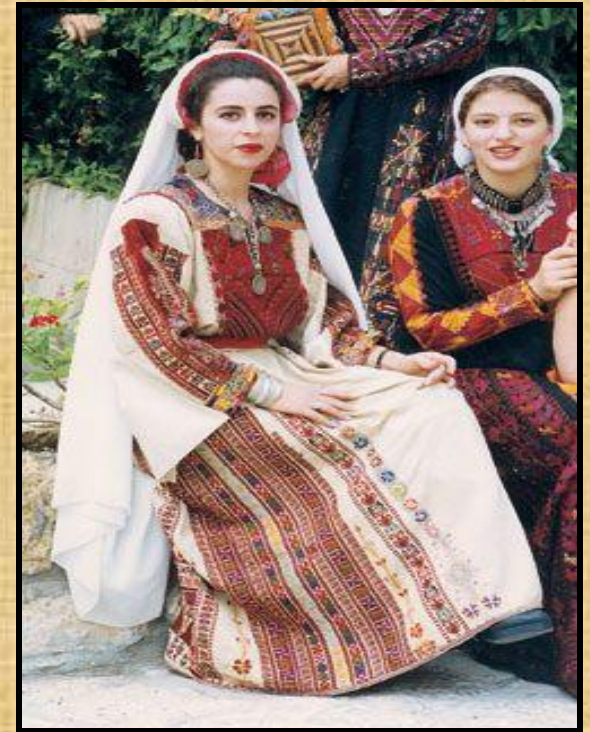
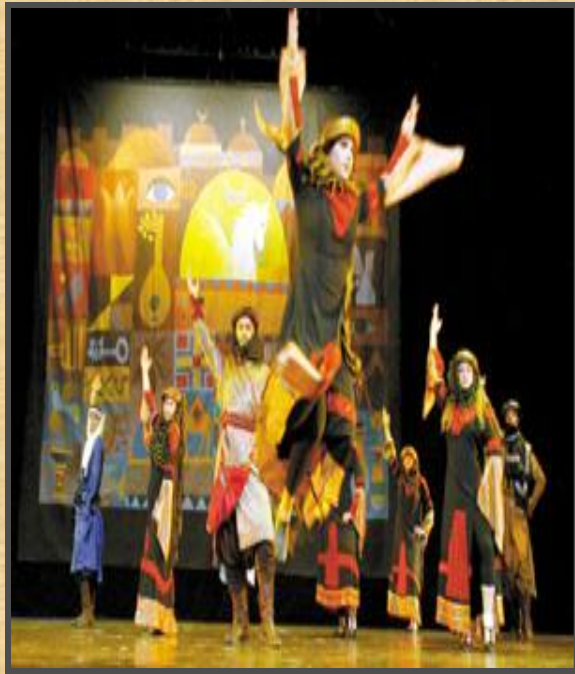
Wailing Wall

Bethlehem
Nativity Church



Palestinian society: Economy, Culture, Traditions

Pictures representing our culture and traditions



Local Palestinian Industry



Palestinian Leaders

**Current Palestinian
President**

Mr. Mahmood Abbass



**leading figure in the
Palestinian fight for statehood
Yasser Arafat (1929 - 2004)**



Palestinian Women leaders

Revolutionary Council Member
Deputy Minister
Mrs. Salwa Hdeeb



Dr. Hannan Ashrawi
Executive Committee Member



The Palestinian poet and writer Mahmoud Darwish, like that of many Palestinian writers and artists, is highly political and deals with the Israeli occupation (1941-2008)



One of the greatest Palestinian fiction writers is Ghassan Kanafani, whose short stories in *All That Remains: Palestine's Children* depicts the aimlessness and desperation of Palestinian refugees (1936-1972)



Ministry of Women's Affairs

**MOWA's Deputy
Mrs Salwa Hdeib/Qannam**



**MOWA's Current Minister
Mrs. Rabiha Diab**



3. Challenges

Challenges that face MoWA in achieving gender mainstreaming summarized:

Local culture and norms that limit the woman's role to the household

- **The paralysis of the PLC that hinders any efforts to amend, draft or endorse laws.**
- **The Israeli occupation measures that enhance violence, increase economic depression, hinder access to services like education and health, and increase frustration**

4. Major National Policies/ Plans

MOWA aims achieving several strategic objectives during the upcoming three years(2009-2011)

First Objective:

To improve women's involvement and participation in decision making and policy formulation

Second objective:

To increase women economic participation and combat poverty amongst women.

Third Objective:

To combat and curtail Violence against women(VAW).

5. Job description

- **Collecting and documenting all data ,studies and literatures that are related to women's issues.**
- **Organizing and facilitating training workshops & seminars.**
- **Organizing and coordinating for meetings.**
- **Preparing and writing reports and action plans.**
- **Participating in various training courses related to gender issues.**
- **Manage the relationships; build a bridge of coordination, and communications with other departments in the Palestinian Ministry of Women's Affairs.**

Job description.... continue

- **As a director in the Palestinian Ministry of Women's Affairs, the job description requires the knowledge of gender related mainstreaming, gender relations, communications skills, and coordination skills with the various departments internally (gender units department, policies and planning department, Media and advocacy department) as well as external relation with governmental and non- governmental organizations including civil society associations, and women organizations. Moreover, empowering interpersonal skills through regional and international relations, will add new knowledge in determine where to mainstream in the workplace. Exchanging experience and knowledge through having this training course will support achieving more skills; perceptions that seem benefit MOWA's mission and goals.**

6. Issue(s) to be addressed in mainstreaming gender

- **Raising awareness on gender issues for male and female in governmental officers.**

7. Justification for choosing the above issues

- **Despite the low participation of women in senior governmental positions in Palestinian ministries, women remain do not have the authority to make decisions since most of the decisions in higher levels are limited and taken by men.**

8. Useful knowledge and skills gained through this program in order to take action against the above issue(s):

- This program has been developed my skills and knowledge in analyzing micro-projects, problems and objectives, as well as providing creative ideas that support the development of our goals and plans, since we are looking forward to establish the future independent Palestinian state that invests and benefit actively and efficiently from the contributions, capacities and skills of both its male and female citizens**

9. Action Plan

Project title

Sensitize on gender mainstreaming for government officer

Project period: by the end of year 2011

Target area

**20 Palestinian National Authority
Ministries**

Target Beneficiaries

20 women officer and 20 men officer

Implementing Agency

Ministry of Women's Affairs

Overall Goal

Palestinian women's lives improve by gender-sensitive policies and projects.

Project purpose

- **Government officers are able to mainstream gender issues in policies and projects**
- **To develop new action plans that support mainstreaming gender issues in policies and projects.**

Activities

- **To conduct meeting with high level ministries officers.**
- **To Conduct training and workshops.**

Outputs

- **20 women and 20 men government officers are trained on gender.**
- **20 women and 20 men officers are aware gender issues in policies.**
- **Policies and plans are revised.**

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Thank you