

Format for country report presentation on September 22, 2010

**JICA Training and Dialogue Program: Gender Mainstreaming
Policies for Government Officers**

1) Name and country:

- **Name:** Saroj Kumar Gautam
- **Affiliation and country :** Nepal

2. Basic information on my country

Location	Nepal is landlocked country situated in south Asia, between china in north and India in south.	
Area	147181 Sq Km	
Boundary	2926 Km	
Climate	Cool summers and severe winter in north to sub-tropical summers and mild winters in south	
Total	23151423 (Census 2001) Male: 11563921, Female: 11587502 28287147(Projection 2006)	
Growth Rate	2.25 %	
Life Expectancy	Male: 63 years Female: 61 Years	
Religion	Hindu 80.62%, Buddhist 10.74%, Muslim: 4.20% other: 4.44%	
Literacy	10348472 (53.74%), Male: 6242975 (68.51), Female: 4105470 (42.49%)	

from	Federal Democratic Republic (Declared on may 28th 2008)
Head of State	Constitutional President
Head of Government	Executive Prime minister
Judiciary	A)A) Supreme Court Appellate Court 16 District Court: 75
Administrative	Development Region 5 Zone 14, District 75Village: 3915
Capital	Katmandu

GDP	Agriculture 40%, Industries 23%, Service 37%
GDP GR	4.9%
Currency	Rupee
Labor force%	Agriculture 81, Industries 3, Service 11, Other 5
Settlement pattern	Rural People 86% urban people 14%

3 Three Major Challenges / obstacles in mainstreaming gender in my country:

Patriarchal society and some discriminatory social practices.

- Insufficient and ineffective women's participation in policy to implementation level.
- Lack of awareness and extreme poverty.

4. Three priorities issues in the present main national policy/plan

1. 33% women have represented on Constitutional Assembly
2. Compulsory 33% woman represent on decision level.
3. Women Right Commission formulation.

5 My job description

- Head of the social development section.
 - Gender focal person of DDC
- District level planning, monitoring, Evaluation and reporting of Social Inclusion program and project.
- Implement gender sensitive and social inclusion programs at district and local level.
- Coordination, collaboration and network with Gov/non-Gov organization (stakeholders).
- Prepare the yearly plan of social development programs
- Member secretary of Social Inclusion Committees

6. Issues to be addressed in mainstreaming gender: Gender

Empowerment/Mainstreaming Sensitize Workshop for Rural Women and Men in Minority Cast

7. Justification for choosing the above issues: Most of the Nepali people live in village where rural women always busy in their household work like cooking, fetch-water, fuel, grazing for livestock, care children, work in agriculture where men do not assist of household work so household work have been burden for woman while men think this work have to done by women while household responsibility is more than men. In the village level still minority cast's women facing much gender discrimination then other higher cast women.

8. Useful knowledge and skills gained through this program in order to take action against the above issues

Through this training program I have learned most of the Japanese have inspired me to devote on gender issues which I have learned in Japan I replicate this knowledge on gender awareness training after returning my country.

9. Action plan on mainstreaming gender in my country

(1) Title:

Gender mainstreaming sensitize program for rural women and men in minority cast

(2) Workshop period

November 2010 to May 2011

(3) Target Areas:

Morang district (4 village development committee including JICA Project VDCs) Total population of these 4 VDC is population $6000 \times 4 = 24000$

(4) Target Beneficiaries:

200 rural women and men Leader from minority cast (Dalit, madeshi, ethnic cast, 100 women and 100 men from equal participants)

(5) Implementing Agencies:

District Development Committee Morang and Local Women NGOs.

(6) Overall goal:

Women and Men of Minority cast are aware on Gender issues.

(7) Project purpose:

Gender discrimination in the minority cast between women and men reduces.
Reduce women's domestic work.

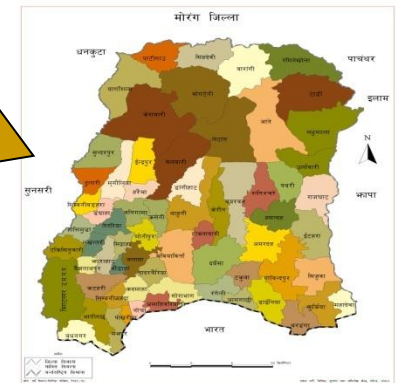
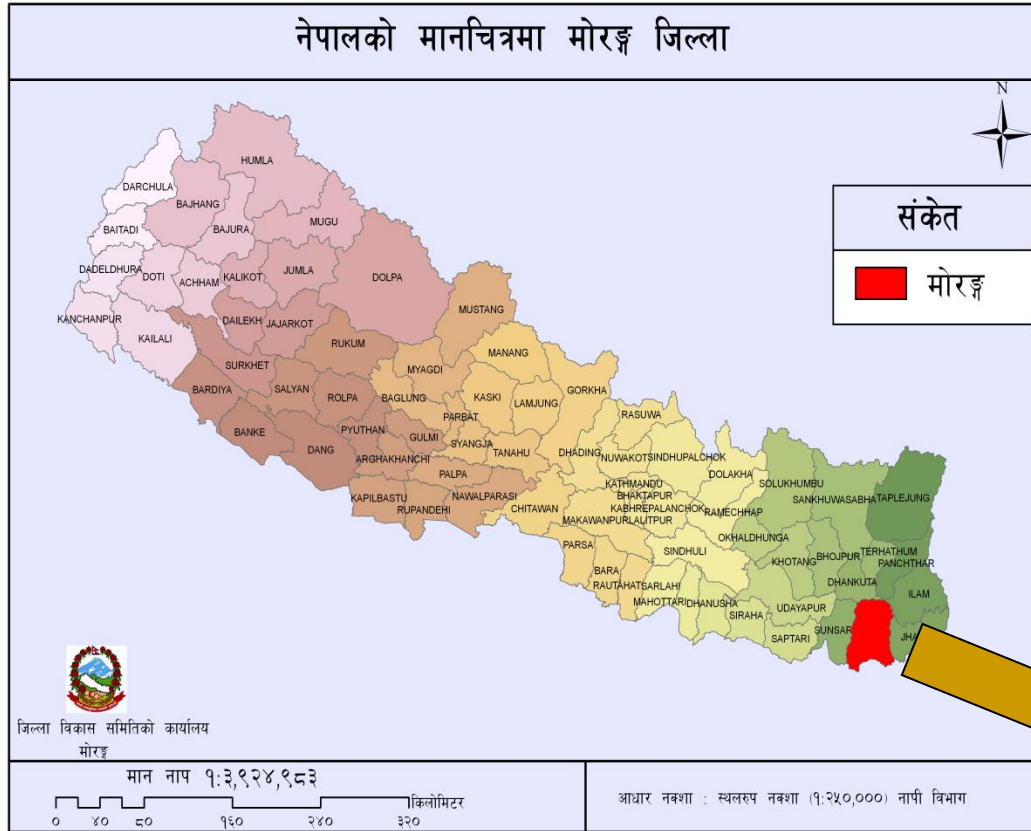
(8) Activities:

1. To conduct meeting with Village Development Committee and Local women NGOs
2.
 - 1.1. To Select 2 Local women NGOs for implement workshop in rural areas.
 - 1.2. To conduct TOT training for 2 Local women NGOs leader
2. To Select 200 community leader participants (Local women NGOs assist to select)
 - 2.1. To conduct workshop (3 days workshop in 4 village development committee)
 - 2.2 To make action plan (where Village development Committee start to implement like this workshop in another settlement)
 - 2.3 VDC level monthly meeting (11 members including local women NGOs)
 - 2.4 District level quarterly meeting for monitoring (NGOs, Government officer, minority cast, WDO,) 11 members

(9) Outputs:

- Increase men participation on household work.
- Especially 100 Men are aware in gender issues.
- Women get much accesses in development activities (training, health, education, CBOs etc
- 4 Action planed prepared

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