



TRAINING AND DIALOGUE PROGRAM ON

Gender Mainstreaming Policies For Government Officers

◉ Presented by:

◉ *Durga Baral Bhandari*

◉ *Women Development Officer,
Women Development Office, Morang Nepal*

◉ **Presented at:**

◉ **Japan, Kitakyushu**

◉ **Date:-15 August to September 25,2010**



NAMASTE
Konnichiwa



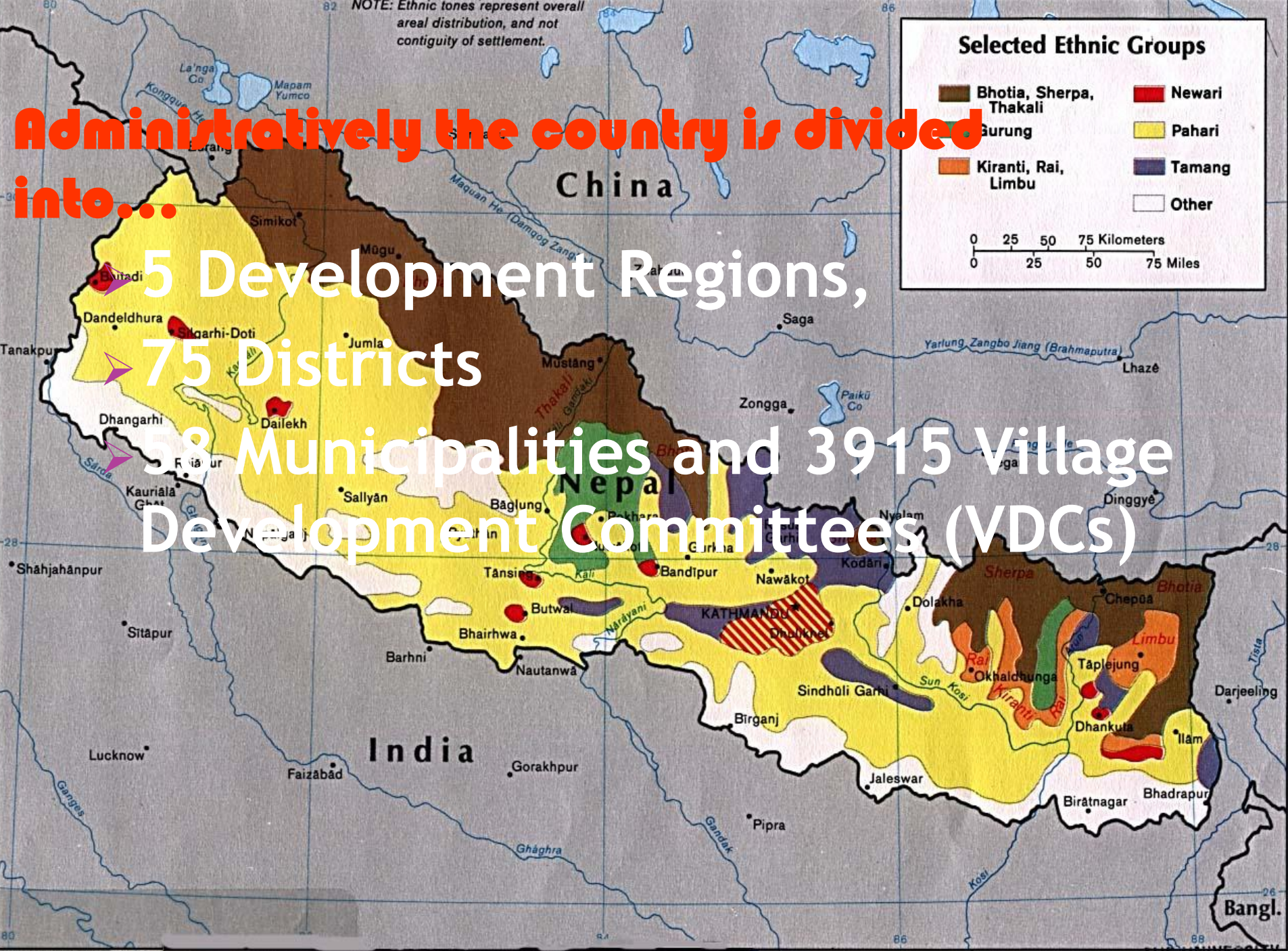
2. Basic information on my country

○ Nepal is situated in South Asia between India and China

- It is known as the country of Mount Everest
- Also the birth place of Lord Buddha

Geographical background

- Nepal is a land locked country
- 80 percent of its territory is occupied by the dramatic peaks of the Himalayas
- Total size/area of the country is 147,181 square Km having 3 thousand and 91 hectares of cultivated land , Covering
35% Mountain 42% Hills and 23% Terai



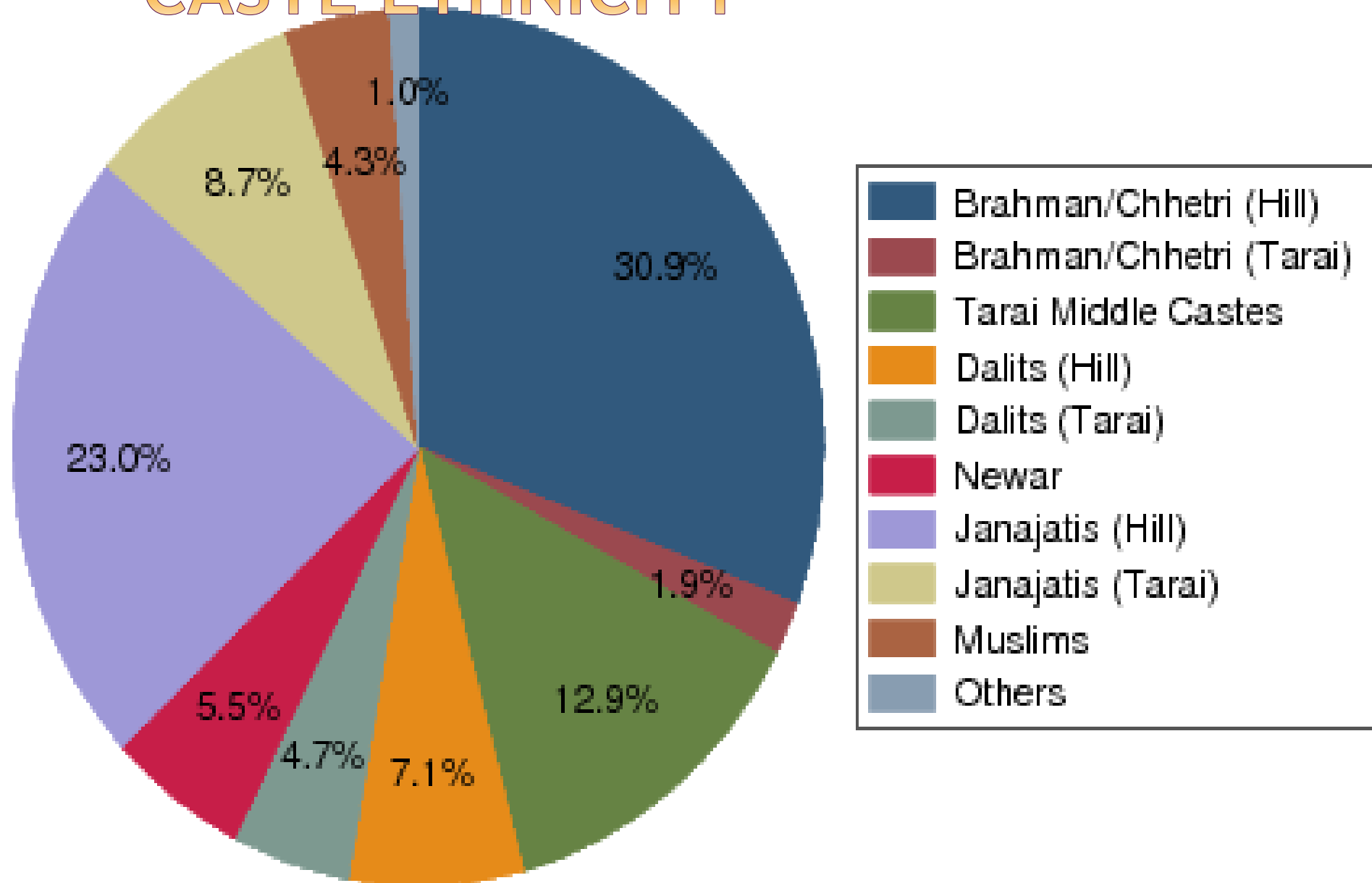
POPULATION

- 26 million (51% women)
- Urban population 14%
- Ave. annual growth 2.25%
- Total fertility rate 3.1% (Before 25 years total birth rate was 6.3% Now this has decreased because of education and awareness)

Population distribution by Ecological region

- Mountain 7%
- Hill 44%
- Terai 49%

CASTE ETHNICITY



GENDER BASED

- ◉ Life expectancy rate of female 63 yrs
- ◉ Life expectancy rate of male 61 yrs
- ◉ Gender Development Index 0.452
- ◉ Gender Empowerment Index 0.391
- ◉ Labor participation of female 48.9 (Most of the women are involved in informal, subsistence-oriented ,domestic, unpaid work.)
- ◉ Labor participation of male 67.6
- ◉ Female in Administrative service 12.7
- ◉ Female in constituent assembly 33.34 (Now a proposal to 33% representation of women in all state mechanism has been passed)

3. Three major challenges/obstacles in mainstreaming gender in my country

- Patriarchal society and some discriminatory social practices
- Insufficient and ineffective women's participation in policy to implementation level.
- Lack of awareness and poverty.

4. Three priority issues in the present main national policy/plan

- Against Gender based violence
- 33 percent women participation in all state mechanism
- At list 10 percent of national budget is allocated for the gender responsive program.

5 .My job description

- ◉ **Managerial role (planning. implementing reporting and monitoring)**
- ◉ **Preventing role (awareness, communicating and education to rural women)**
- ◉ **Curative role (administrative and legal action adopted in collaboration with local administration and security cell)**
- ◉ **Developmental role (coordination among NGOs and INGOs, advocacy, facilitator etc)**

6. Issues to be addressed in mainstreaming gender

Domestic Violence

7. Justification for choosing the above issue(s):

- ◉ Madhesi community
- ◉ Traditional deep-rooted culture, male dominant society
- ◉ Women of this community are bearing physical and mental tension from the domestic violence
- ◉ This domestic violence cases are always in touch in my profession

8. Useful knowledge and skills gained through this program in order to take action against the above issue(s):

- ◉ I am able to add existing knowledge and skill by this training. The most useful and practical tool is the Gender responsive project cycle management which is helpful to identify the hidden gender issue .Moreover I can apply this tool for plan formulation ,implementation arrangement, monitoring and evaluation with respective of gender.

9. Action plan on mainstreaming gender in my country

1. Project title: Establishment of Domestic violence complain centre
2. Project period: From November 2010 to October 2011
3. Target area: Morang district (2 village development committee)
4. Target beneficiary: Violence affected Woman and Local community
5. Implementing agency: Women Development Office and Against Gender based violence District coordination Committee Morang

6.Over all Goal

- ⦿ Reduce domestic violence from the society

7. Project Purpose

- ◉ To reduce the discriminative behaviour and various domestic violence against women.
- ◉ TO establish the violence complaint centre in the VDC level

8. Activities

- ① 1. To conduct District Coordination committee meeting(15 m. }
- ② 1.1. To Select two village.
- ③ 1.2 To conduct baseline survey identify the situation of Domestic violence }
- ④ 1.3 To prepare survey report and share in the district committee.

Activities

- ◎2.To Conduct orientation program about domestic violence for Village Development secretary, local leaders, women's group, line agency member and youth group(50 participant/50% M.and 50% F. }
- ◎2.1. To form Against Domestic violence Village Development coordination Committee.(50% m.,50% f. }

Activites

- ◎3. To establish two complain centre.
- ◎4. To select volunteers through the Village Coordination committee.(how many, what is the selection process etc. }

Activities

- ⑤. To Conduct Domestic violence TOT Training for Volunteer.(7 days,2 VDC,10participant all are female }
- ⑥.To establish the emergency relief funds in each village.

Activities

- ⑦ .To manage complain centre and provide facilities (furniture, computer, facilitator's incentive, counselling service etc. }
- ⑧. To conduct tri- monthly review coordination meeting in VDC level and half -early meeting in district level

9.Outputs

- Two village level complain centre are established in Morang District
- Violence affected women's have easily access to the centre.



Thank You
&
Hearty Welcome
To Nepal for
Tourism Year 2011

A scenic view of a mountain range at sunset or sunrise. The sky is a mix of orange, yellow, and blue, with soft clouds. The mountains are rugged and covered in green vegetation, with some peaks catching the low light of the sun. The overall mood is peaceful and majestic.

DOMO ARIGATO
GOZAIMASU

