

WELCOME NAMASTE



(1)Name and country

Name: Meera sherchan

Country: Nepal

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(2)Basic information on my country

Geography

1. Landlocked country (north-china, south, west and east- India)
2. Have world's highest peak, Mt. Everest (8848m.)
3. The birth place of Lord Buddha (Lumbini)
4. Area is 147,181 square kilometers (0.30% of Asia's land area and 0.030% of world)
5. Elevation - less than 100 meter in the tropical Terai to some 90 peaks over 7000 meters
6. Average precipitation varies as little as 160 millimeters in the rain shadow north of Himalayas to as much as 5,500 Millimeters on the windward slopes

Contd.....

Administration

5 development regions

14 zones

75 districts

98 municipalities

3912 Village Development Committees

601 constituencies (601 constitution assembly members, 197 women)

Contd.....

Demography

Total Population: 23,151, 423

Females: 51% (11,587,502)

Males: 49% (11,563,921)

Annual Growth Rate: 2.1%

Total Fertility Rate: 3.1

Less than 80% population depend on agriculture

(3) Three Major Challenges / obstacles in mainstreaming gender in my country:

- Poor conceptual clarity on gender (Gender mainstreaming viewed as a welfare target)
- Unclear modalities for addressing gender focal point in local level
- Blanket Approach for gender mainstreaming (insufficient emphasis on addressing specify gender needs diverse disadvantage groups)

(4) Three priorities issues in the present main national policy/plan

- positive discrimination to maximize women's participation in Decision making levels.
- Gender responsive plan and budgets.
- Male involvement to fight violence against women (VAW)

(5) My job description

- Act as gender focal person of the district and coordinate with district level government agencies, NGOs and civil society organization for gender mainstreaming.
- Ensure program design, implementation and monitoring and evaluation with gender perspective.
- Build partnership and coordination among government and non-government agencies including political parties and media.
- Lead women networks from government side

(6) Issues to be addressed in mainstreaming gender:

Unclear Conceptual clarity on gender

(7) Justification for choosing the above issue(s):

Having most of the men officer in decision level they don't incorporate gender issues in the district level plan so always I faced various kind of difficulties while organize program , so that its very important to conduct gender mainstreaming training for them although government police is well but implement phase is week.

(8) Useful knowledge and skills gained through this program in order to take action against the above issue's

Through this training program I have learned to Gender responsive project cycle management is the very useful and practicable for me to solve mention issues.

(9) Action plan on mainstreaming gender in my country

(1) Title: Conceptual clarity on Gender among District Level Stakeholder

(2) Project period: October 2010 to November 2011

(3) Target Areas: Syangza District level

(4) Target Beneficiaries: 20 District Level Officers and 20 District level Gender focal Person

(5) Implementing Agencies: Women Development Office
Syangza

(6) Overall goal: Gender equality and woman empowerment incorporated into district level gender plan and system.

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(7) Project purpose:

To make clear vision on gender concept among participants

(8) Activities:

1. Capacity building

1.1. To conduct gender mainstreaming training for District level Officers (20 participants in 3 days)

1.2 TO conduct gender mainstreaming for gender focal person (20 Participants in 5 days)

1.3 Evaluation through Gender Audit (one line agencies) 15 days

1.4 Report presentation 50 members

(9) Outputs

- Stakeholder gets knowledge about gender so their attitude changes to wards women.
- Increase collaboration between line agencies at district level.
- Allocation financial resources to implement the Gender development program
- 20 action plans are produced.

People



Livelihoods



Architectures



