

COUNTRY PRESENTATION



NATIONAL INSTITUTE OF WOMEN
MINISTRY OF SOCIAL DEVELOPMENT
URUGUAY

María Noel Avas :: 15th July 2008



Brasil

Océano Atlántico

Uruguay

Río Uruguay

MONTEVIDEO

Argentina

ZONA COMUN DE PESCA
URUGUAY - ARGENTINA

LIMITE DE LAS
200 MILLAS



América del Sur

República Oriental del Uruguay

ABOUT WOMEN'S SITUATION

- Every 13 days a woman is murdered or is a victim of attempted murder as a result of domestic violence (in 2007).
- 11% of the Members of Parliament are women (in 2005).
- Women's average wage per hour in their main job is 22% less than men's (in 2006).
- State University graduations: 67% were women (in 2005)
- Time at Paid Work: Men: 69% | Women 33% (2003).
- Time at Unpaid Work: Men 31% | Women 67% (2003).

NATIONAL INSTITUTE OF WOMEN



- National Gender Machinery.
- Created in 2005 within the Ministry of Social Development.
- **MISSION:** to be the guiding body in gender policies in Uruguay, responsible for the promotion, design, coordination, articulation, as well as monitoring and evaluation of public policies.

NATIONAL INSTITUTE OF WOMEN AT LOCAL LEVEL

- 7 Gender Focal Points in 7 provinces since February 2007.
- Gender Focal Points represents National Institute of Women in each province and are responsible for develop the Institute's strategic lines in the territory (including Gender Mainstreaming).
- Next October, 11 new Gender Focal Points of INAMU will start to work. It is necessary to provide them with information about INAMU, transfer the knowledge and experience accumulated regarding gender mainstreaming.

PLAN OF ACTION

- ▣ **General Objective:**

To strengthen the National Institute of Women (INAMU) at local level.

- ▣ **Specific Objectives:**

- To provide Gender Focal Points of INAMU with knowledge and technical capacity for gender mainstreaming.
- To Support the building of a Work Plan in their departments.
- To strengthen the teamwork of gender focal points of INAMU.

ACTIVITIES AND DURATION OF PLAN



Activities:

1. To organize a Training course on Gender Mainstreaming for Gender Focal Points of INAMU
2. To design a local action plan in each department.

Duration: 4 month

EXPECTED OUTCOMES



- 11 Gender Focal Points trained on gender mainstreaming and INAMU activities.
- 11 Departmental Work Plans designed, according with strategic lines and the Operating Annual Plan of INAMU.
- The teamwork of Gender Policies at local level strengthened.



Thank you!

Gracias!