

CWPDI and Gender Mainstreaming in South Korea

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1. Brief Introduction of CWPDI

Chungcheongnam-Do Women's Policy Development Institute (CWPDI) was established by Chungcheong South Provincial Government in 1999. Since its inception, CWPDI has aimed to become one of the top-quality institutes in South Korea, expanding its influence across regions, by suggesting practical and national policy ideas, providing programs for effective human resource development and management for women, and developing various customer-satisfied policy contents.

Through the above-mentioned policy development and education programs, we hope not only to put the gender-sensitive Chungcheong South provincial administration into practice but also to enhance the level and the scope of the people's welfare.

The Grand vision of Chungcheongnam-Do Women's Policy Development Institute (CWPDI) is "to Build Gender-Equal Welfare Society, Chungcheong South Province." As a policy and education think tank at Chungcheong South Province, CWPDI focuses on creating and developing gender-sensitive policies and education programs, and suggests them to the Provincial Government to adopt.

CWPDI consists of four teams and four affiliated centers: Women's Policy and HR-D Team, Social Welfare Team, Multiculturalism Studies Team, and Administrative Team; Gender Impact Assessment Center, Chungnam Children's Humanity Education Center, Chungnam Childcare Information Center, and Chungnam Volunteer Center.

2. Gender-Mainstreaming Effort in South Korea

2.1. Introduction to the Efforts of Gender Mainstreaming

- Since the mid 1990, South Korea has actively made efforts to enhance gender equality and women's empowerment through gender mainstreaming.

Ex) Introduction of gender sensitive policies in the areas of policy in general, budget system, HR & D, women's rights protection, migrant women, and so on. South Korean Government adopted gender impact assessment system (2002).

2.2. Good Practices of gender mainstreaming (gender impact assessment)

- The case of toilet improvement project through gender impact assessment
- The case of building a women-friendly city: Seoul Metropolitan city; Ik-san City in Cheolla South Province
- Gradual Introduction of flexible work practices to local public and private companies

2.3. Future Tasks for Gender Mainstreaming (gender impact assessment)

- To enhance the awareness of the government on gender budgeting and establish the proper system to implement gender budgeting
- To implement gender budgeting in local governments by amending the Local Finance Act
- To Improve the Format of Gender Budgeting
- To Facilitate Monitoring and Participation of Various Civic Groups including Women's Groups