

1. Name, affiliation and country

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Directorate of Policies for Equal Opportunities and Family

Albania

2. Basic information on Albania



- Albania lies in Southeastern Europe, in the western part of the Balkan Peninsula;
- The surface of Albania covers *28.748 square km*;
- Albania borders with Montenegro, Kosovo and Macedonia in the north, while in the south and southeast it borders with Greece.



- The population in Albania is 3.619,778;
- The capital city is Tirana;
- The official language is Albanian;
- The national currency is called Lek;



- Albania is a Parliamentary Republic;
- Independence day is 28 November 1912;
- Albania is a member of the United Nations, North Atlantic Treaty Organization, Organization for Security and Cooperation in Europe, Council of Europe, World Trade Organization, Organization of the Islamic Conference and has a candidate status for the accession to the European Union.



Mother Teresa

The pride of
Albanians...
but not only



Butrint,
a UNESCO
World
Heritage Site





For more information regarding Albania please
visit:

<http://www.albaniantourism.com/>



3. Three major challenges/obstacles in mainstreaming gender in Albania



- Raise awareness among all actors on gender mainstreaming importance;
- Revision of legislation based on gender perspective;
- Implementation and monitoring of policies with the focus of gender equality;

4. Three priority issues in the present main national policies/plans



- Reinforcing the protective legal and institutional mechanisms;
- Empowering women through their increased participation in decision-making;
- Ensuring women's economic empowerment and their increased opportunities for employment and vocational training;
- Promoting women and young women's equal access to quality education, health and social services;



5. Job descriptions

- To ensure the formulation and development of policies/strategies/plans
- Prepare technical proposals for legislation and/or revise the legislation
- tracking and monitoring the implementation of legislation and policies or programs in order to:
 - promote gender equality in society,
 - prevent and combat violence against women, (including domestic violence),
 - protect from discrimination due to sexual orientation,
 - protect the rights of children;

6. Issue to be address in mainstreaming gender



Raise awareness among all actors
on gender
mainstreaming importance

7. Justification for choosing the issue(s)



Lack of the gender mainstreaming in the preparation and development of sectorial and cross-cutting strategies.

8. Useful knowledge and skills gained in the training course



The knowledge gained throughout the training course on Gender Mainstreaming, especially those related to the preparation of a Gender Responsive PDM, but also the interexchange experience with the Japanese and other colleagues were very relevant to the preparation of the project.

9. Action Plan on mainstreaming gender



1. Title	Raise awareness among government officials on the importance of Gender Mainstreaming
2. Period	October 2010 – March 2011
3. Target area	All 14 Ministries
4. Target beneficiary	14 General Secretaries of all ministries; 14 Gender Equality Employees in all ministries



5. Implementing agency	Directorate of Policies for Equal Opportunities and Family
6. Overall goal	Gender is mainstreamed in the national policies and programmes
7. Project purpose	Ministries become more gender sensitive



8. Activities

To conduct a survey in order to evaluate the knowledge of the target beneficiaries in the field of gender mainstreaming at the beginning of the meeting, training and workshop

To conduct one day meeting with 14 General Secretaries of all ministries in order to provide information regarding gender mainstreaming (from the experience gained in the training course in JICA) so they become aware of its importance while giving the direction when drafting a strategy or a law



8. Activities

To organise 5 days training with 14 gender employees in all ministries on their role in mainstreaming gender while prepare a strategy, programme or law. In the first day of the training the participants will be able to get the theoretical part of the knowledge on gender mainstreaming and the other 4 days they will be able to prepare a gender mainstreaming PDM

To conduct a workshop to share the experience and results of the training and to hear from the 14 gender employees their examples on the mainstreaming gender in their strategies and have some recommendations



9. Outputs

A.14 General Secretaries become aware of the importance of Gender Mainstreaming

B.14 Gender Employees are able to mainstream gender in the preparation of the programmes and strategies

Thank you

