

ALBANIA



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JULY 2011

MINISTRY OF LABOUR, SOCIAL AFFAIRS
AND EQUAL OPPORTUNITIES



MAIN DATA OF ALBANIA continued

⌘ Area:	28, 748 sq km
⌘ Resident population:	3, 239, 453
⌘ Median age:	30 years
⌘ Population growth age rate:	0,546%
⌘ GDP:	12,19 billion \$
⌘ GDP real growth rate:	4.2 %
⌘ GDP per capita (PPP):	6, 400 \$
⌘ Unemployment:	12,8 %



MAIN DATA OF ALBANIA continued



⌘ Albania, officially known as the Republic of Albania is a country in Southeast Europe, in the BALKANS region. It is bordered by Montenegro to the northwest, Kosovo to the northeast, the Republic of Macedonia to the east and Greece to the south and southeast. It has a coast on the Adriatic Sea to the west, and on the Ionian Sea to the southwest. It is less than 72 km (45 mi) from Italy, across the Strait of Otranto which links the Adriatic Sea to the Ionian Sea.



MAIN DATA OF ALBANIA continued

- ⌘ Albania is a parliamentary democracy and a transition economy, capital, of Albania is Tirana, Albania was chosen as the top country in Lonely Planet's list of ten top countries for 2011
- ⌘ Albania is a member of the UN, NATO, the Organization for Security and Co-operation in Europe, Council of Europe, World Trade Organization, Organization of the Islamic Conferences and one of the founding members of the Union for the Mediterranean. Albania has been a Potential candidate for accession to the European Union since January 2003, and it formally applied for EU membership on 28 April 2009.

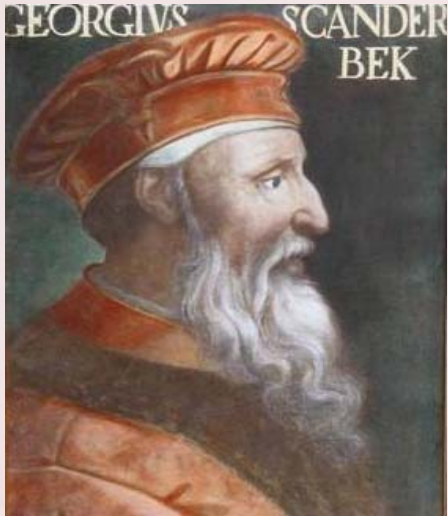


MAP OF ALBANIA continued





Photos from people, architecture continued



**George Kastrioti
Scanderbeg
National Hero
1405-1468**



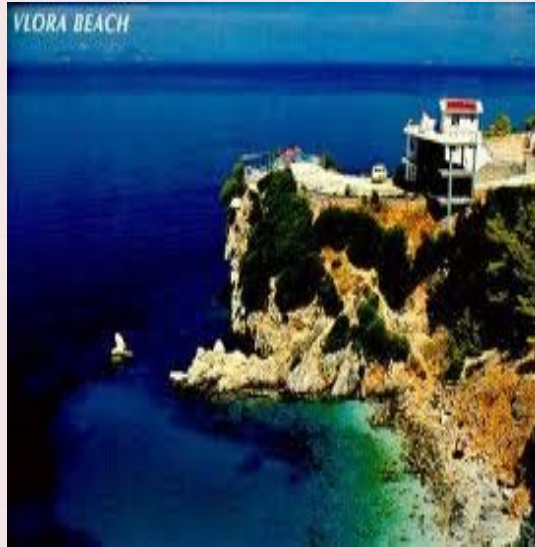
**Ismail Qemali
Hero of Albanian
independence 1912-1914**



**Ahmet Zogu
President 1924-1928
King 1928-1939**



Photos from people, architecture





National policies/plans on promotion of gender equality continued...

- ⌘ **The Law No.9970 for “Gender Equality in Society”, 24.07.2008**
- ⌘ **The Law No. 9669 for “On the measures against domestic violence ”, 18.12.2006**
- ⌘ **The Law No.10221 of 4th February 2010 “On protection against discrimination”**
- ⌘ **National Strategy for Gender Equality and Domestic Violence 2007-2010**

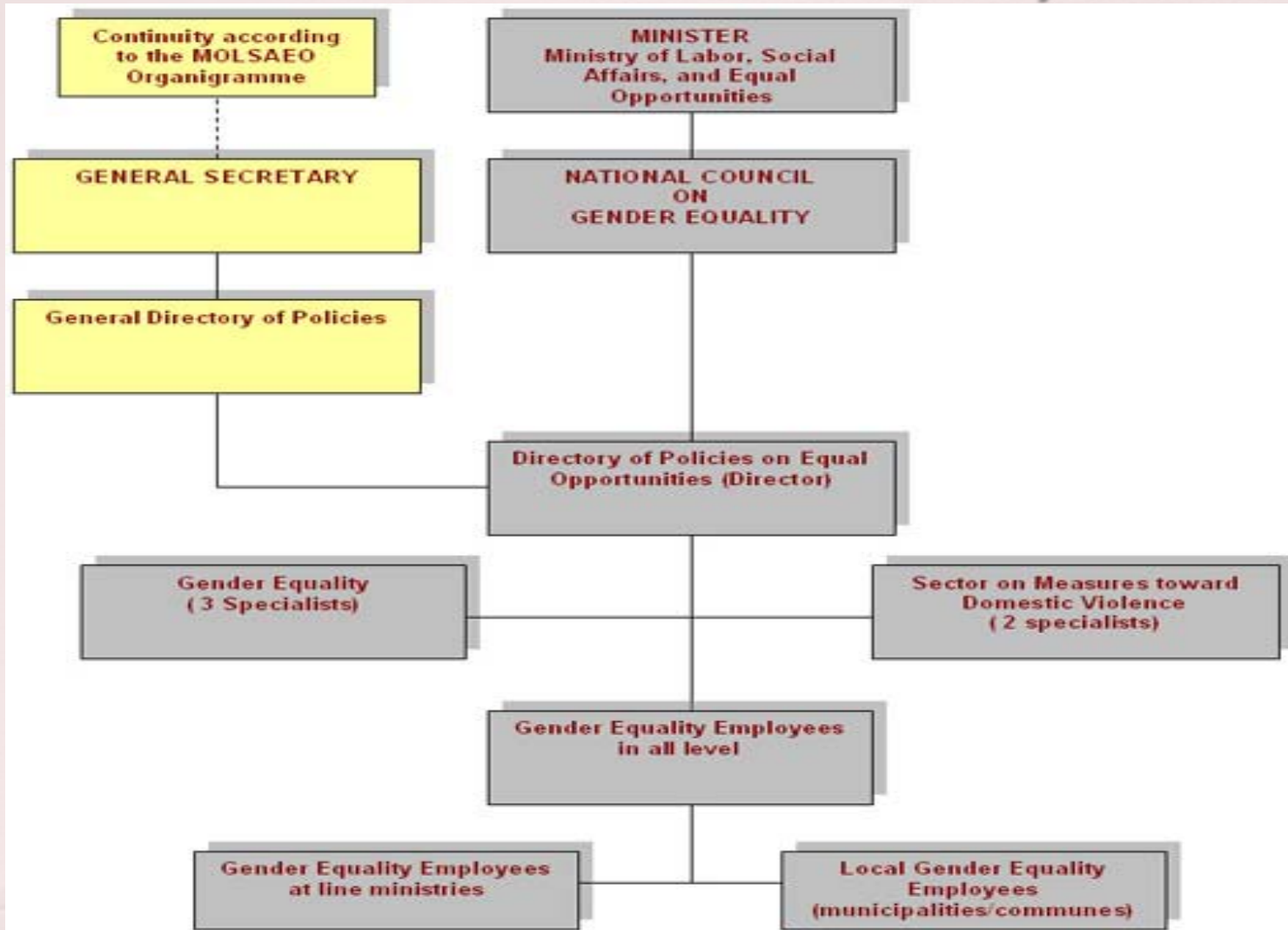


Priority issues in the above current national policies / plans

- ⌘ **Strengthening Institutional and Legal Mechanisms (National Gender Machinery);**
- ⌘ **Increasing Women's Participation in Decision-Making;**
- ⌘ **Empowering Girls and Women Economically;**
- ⌘ **Reducing Gender Based Violence.**



Organizational structure of the National Machinery





My position in the national gender machinery and my job description

- ⌘ Specialist on the sector of the gender equality and measures against domestic violence.
- ⌘ Formulate policies for equal opportunities focused on gender equality in society, and protection of all women's and girls' rights.
- ⌘ Draft necessary legal acts concerning equality in different fields, implement and monitor the laws on equality and regulations approved on the bases of such laws.
- ⌘ Supervise implementation of Government approved agreements and international instruments in the domains concerning its activity.
- ⌘ Draft strategies and policies that prevent and protect victims of domestic violence.
- ⌘ Collect, process and analyse the necessary statistical information on gender equality and violence in family relationships and formulate policies in this domain.



Specific problems related to gender mainstreaming that i want to address in my position in my organization

- ⌘ Improve the National Gender Machinery at the central and local level to fulfill its duties



The action that I want to take in order to solve the problems mentioned above

- ⌘ Staff training, dealing with this issue and gender of all employees in central and local level.
- ⌘ Awareness and advanced training in central and local level , for gender issues..



When I come back in my country cont..

- ⌘ I will presented my Action Plan, and I will explain in the same way that I work here how I preparation :
- ⌘ Project title: Improve the National Gender Machinery at the central and local level to fulfill its duties”
- ⌘ Project period
- ⌘ Target area: All Gender Equality Employees in central and local level
- ⌘ Target beneficiaries: All Gender Equality Employees, and staff of Directory of Policies on Gender Equality and Family
- ⌘ Implementing Agency: Ministry of Labour Social Affairs and Family



When I come back in my country cont...

- ⌘ Overall goal: Gender is mainstreamed in sectoral policies, strategies and programs in all districts of Albania
- ⌘ Project purpose: GEEs in all districts of Albania have developed and enforce normative acts as well as policies in support of encouraging gender equality in society.
- ⌘ Activities: To Continue with the appointment and guarantee the stability of the structure of GEEs at the central and local level
- ⌘ Outputs: GEEs in central and local level have obtained increased knowledges for gender mainstreaming policies



When I come back in my country ...

- ⌘ I will do sensitive training with my colleagues, using all means and knowledge acquired in all this training.



THANK YOU FOR ATTENTION!