Seminar

GENDER MAINSTREAMING POLICIES

URUGUAY

Country report

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National Coordination Board

SOCIAL DEVELOPMENT MINISTRY

N
O
E
S
Brasil
Océano Atlántico
Uruguay
Río Uruguay
MONTEVIDEO
Argentina
ZONA COMUN DE PESCA
URUGUAY - ARGENTINA
LIMITE DE LAS
200 MILLAS
Uruguay
América del Sur
República Oriental del Uruguay

U R U G U A Y

30° S
32° S
34° S
60° O
58° O
56° O
54° O
Bella Unión
Artigas
Cuarein
Embalse de Salto Grande
Rivera
Salto
ARGENTINA
BRASIL
Tacuarembó
Cuchilla de Haedo
Tacuarembó
Negro
Lago de los Patos
Queguay Grande
Paysandú
Young
Paso de los Toros
Negro
Lago Artificial Rincón del Bonete
Melo
Laguna Merín
Río Branco
Cuchilla Grande
Treinta-y-Tres
Yi
Durazno
Fray Bentos
Mercedes
Trinidad
Dolores
Cebollatí
Lascano
Chuy
Carmelo
San José de Mayo
Florida
Cerro Catedral 514 m (1.686 pies)
Castillos
Minas
Rocha
La Paloma
Colonia del Sacramento
Canelones
Río de la Plata
Las Piedras
San Carlos
Montevideo
Punta del Este
0 50 Millas
0 50 Kilómetros

Republica Oriental del Uruguay is situated in between two big countries: Argentina and Brazil, in the south of **South America**. The *Guaraní* word Uruguay means *River of the painted birds* as its capital city, Montevideo, lies on the River Plate. This river ends up in the Atlantic Ocean being an estuary, more than a river. The population is almost **3 million**. Uruguay is divided into 19 provinces

GAUCHO

This is the main character of Uruguay, a nomad who lives in the country side

Montevideo

The country is a democratic republic; so we have a president with his 13 secretaries of State (the Ministries) as the Executive Power. The Legislative Power is composed by two chambers: the deputies (99 members) and the legislators (151 members). The Judiciary Power is independent from the Executive one. We have national elections every four years

Houses of Parliament

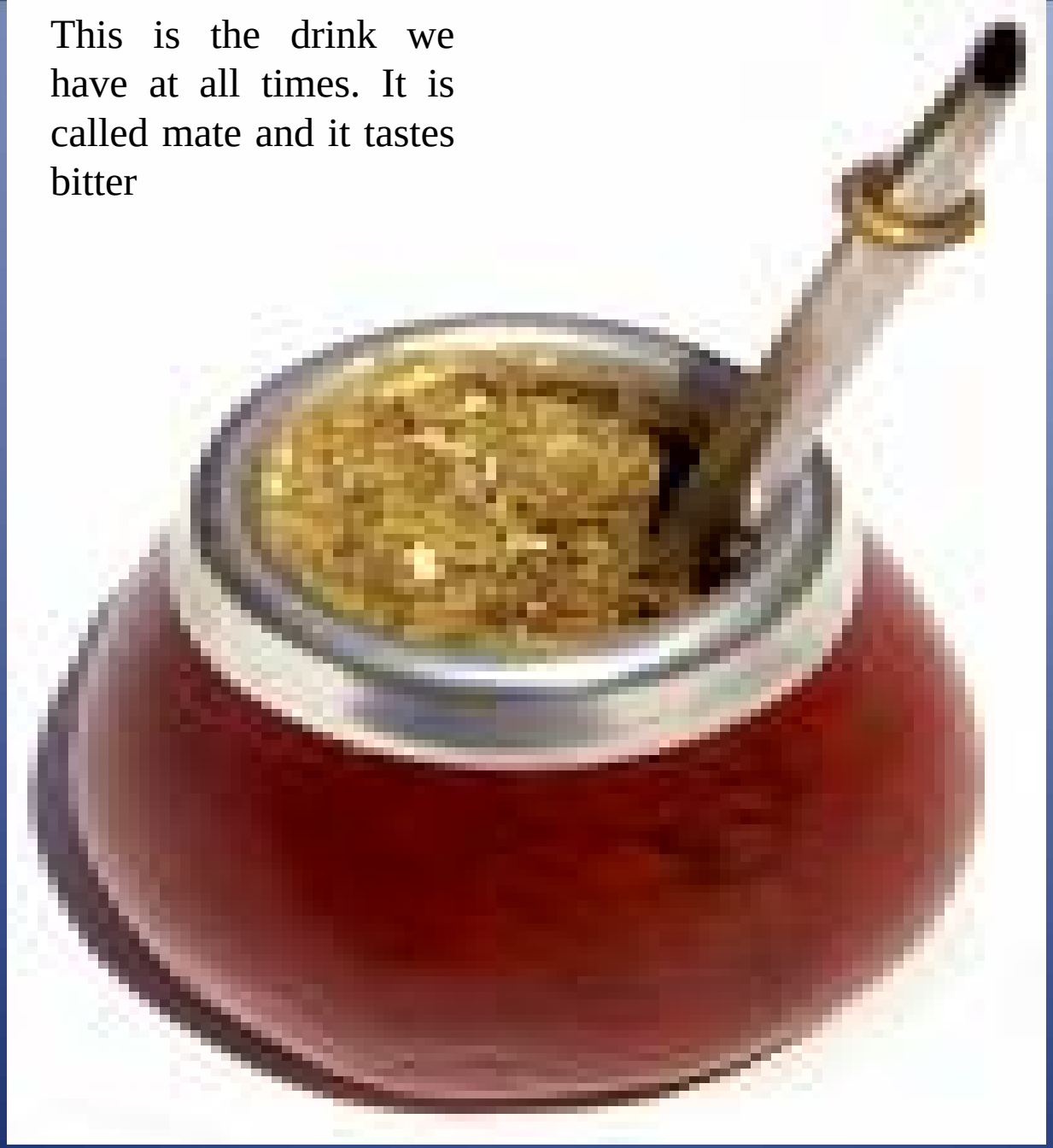
Regarding export and home production, there is a big request for our meat which is one of the best in the world; we also cultivate rice and oranges, we produce paper and vegetables. However, the biggest income is from our tourism. People from all over the world come to our beaches on the Atlantic. Uruguay main income comes from services. Our national flower is the *Ceibo*; it is present in our native forest

Oranges

Salto Grande

Paper

This is the drink we have at all times. It is called mate and it tastes bitter



Tourism

Punta del Este

Rice

Soriano

My job description:

I work as an **executive assistant** of the **National Territory Coordination Board** at the **Ministry of Social Development**. The mission of the Ministry is to develop, articulate, monitor and evaluate all social policies throughout the country in a decentralized manner. I am in charge of the activities that have to do with the decentralization, as organizing national meetings with the representatives of all the provinces. These Seminars are held once a month in different cities

Cattle

Soccer

It is the most exciting sport for our people and the most popular as well

ASADO is our typical food. People come from all over the world to have the best beef

Three major issues and problems regarding gender in my country

Major gender issues

Education

Women have obtained higher grades of education than men

There is no difference between boys and girls in Primary School

Women represent 63% of the students attending the University of the Republic

In the last years the country has obtained more women at the University, in all fields of study

Employment

Despite the higher levels of education, women get lower rank jobs

Lower job's quality

Women's wages are 40 % less than that of men for doing the same work.

Policymaking decision

Only 11% of the legislators are women

Only 20% are Ministry Chief Officers

Although our women parliament participation is rather low, this year the Parliament passed a law on the equal rate of women participation

Three major challenges and obstacles in mainstreaming gender in my country

Major obstacles

There is still absence of gender mainstreaming in public social policies. Even in the national budget

There is a big amount of the population that are still in an exclusive social situation

There is a concept we all have in Uruguay, that we do have equality regarding gender. It is installed in the imaginary of people

Useful knowledge and skills gained through this seminar

Through the Seminar I got plenty of knowledge about the **Japanese life in terms of gender, through various ways. I have learned how you think, your struggle to get to a gender equal society and all you got from old times up to know in totally different fields as education or health care.**

Action plan on mainstreaming gender in my country

Title: SURVEY ON THE NEEDS FOR GENDER MAINSTREAMING

Objective: TO FIND OUT THE REAL NEEDS OF GENDER EQUALITY IN EACH PROVINCE

Activities: MEETING WITH ALL REPRESENTATIVES FROM THE MINISTRY OF SOCIAL DEVELOPMENT AND DESIGN A QUESTIONNAIRE

Expected outcomes: TO ACHIEVE THE NECESSARY KNOWLEDGE FROM THE TERRITORY IN ORDER TO MAINSTREAM SOCIAL POLICIES AT A NATIONAL LEVEL

Thank you

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