Country Report

Seminar on Gender Mainstreaming Policy of Government Officers

Prepared by

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KINGDOM OF CAMBODIA

NATION RELIGION KING

MINISTRY OF WOMEN'S AFFAIR

WOMEN ARE RECIOUS GEMS

MEN ARE GOLD

NEARY RATTANAK

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1. Basic Information of the Kingdom of Cambodia

- Total Population 13,388,910 (51.5% women) in 2008
- Border: Vietnam on the northeast, Laos on the east, and Thailand on the west and the north
- Land area: 181,035 km^2
- Season: 2 mains season (dry and rainy season)
- Around 85% of population live in rural area and mainly working in agriculture and small-scale enterprises.
- Around 30% of women heard household

Source: General population census in Cambodia 2008

THAILAND
LAOS
SIEM REAP
PREAH VIHEAR
STUNG TRENG
BANTEAY MEAN CHEY
Angkor
RATANAKIRI
R. Mekong
TONLE SAP
BATTAMBANG
KOMPONG THOM
KRATIE
MANDULKIRI
PARSAT
KOMPONG CHHNANG
KOMPONG CHAM
Phnom Penh
PREY VENG
KOMPONG SPEU
KOH KONG
KANDAL
SVAY RIENG
VIETNAM
GULF OF THAILAND
TAKEO
KAMPOT
0 50 100 150km
0 50 100mls
CAMBODIA/CAMBODGE

2. Position in National Machinery and Job Descriptions

Position:

- Deputy director of the department of planning and statistics of MoWA.

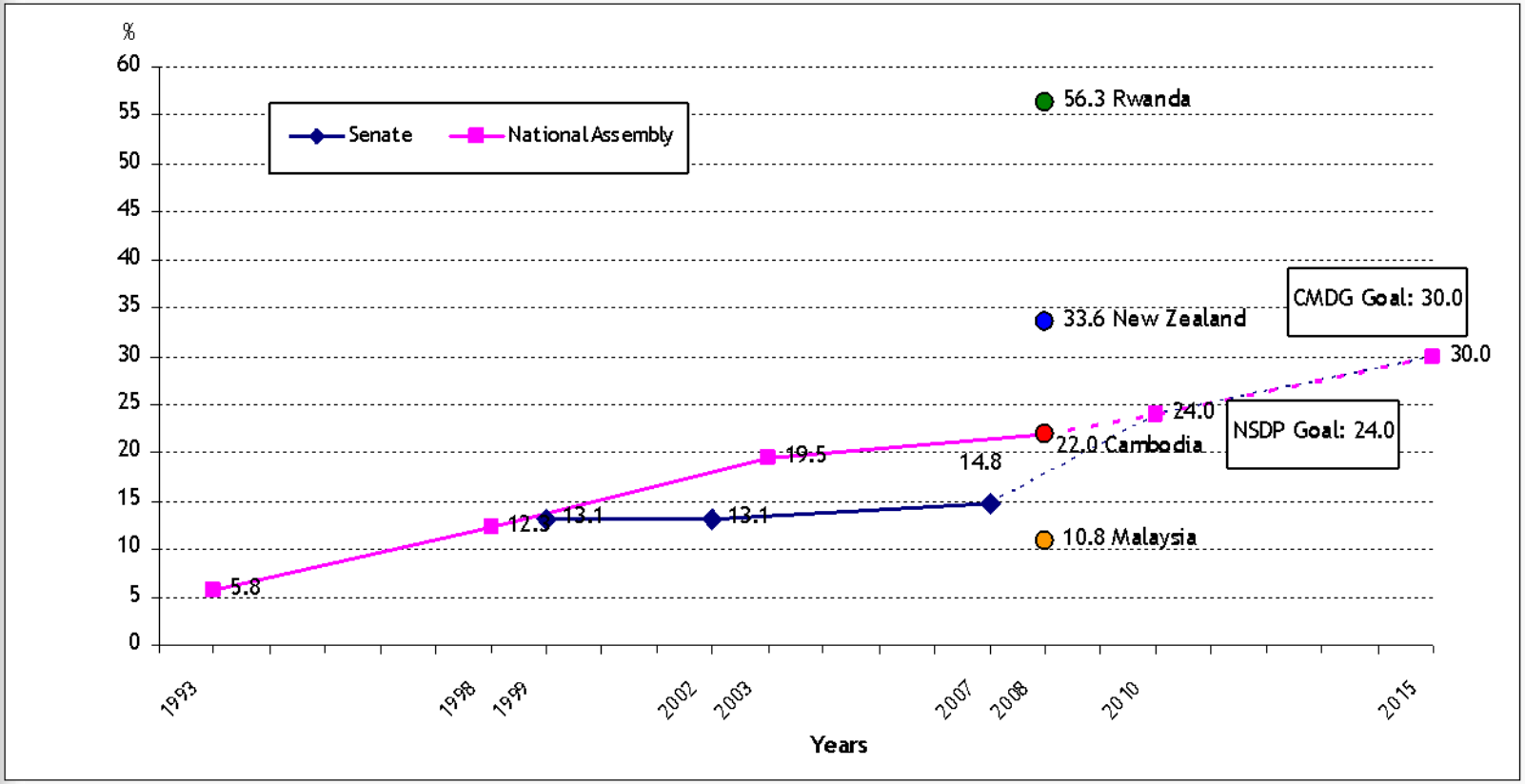
Job descriptions:

- Assisting director and guide my subordinates in effective preparation of the MoWA's plans
- Updating the statistics necessary for it.
- Providing assistance for effective gender mainstreaming into the policies and programs and their implementation.

4. Major issues regarding gender

4. 1. Gender Issues in Decision Making

Women in the national legislature (1993-2008)

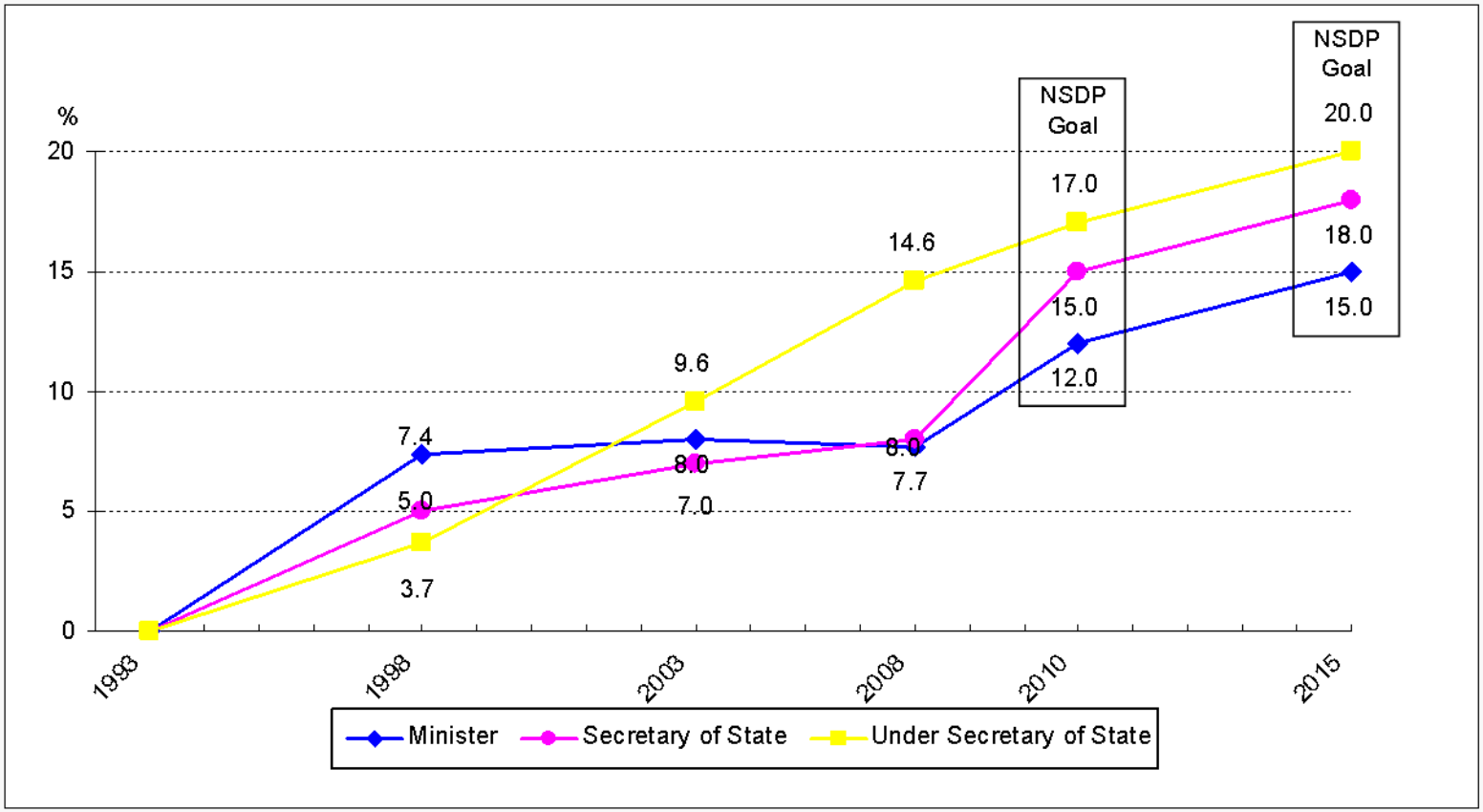


Source: National Election Council (NEC) 2008 and International parliamentary Union (IPU), 2008

4. Major issues regarding gender (Con't)

4. 1. Gender Issues in Decision Making (Con't)

Percentage of Women in senior position in government (1998-2008)



Source: National Election Council (NEC) 2008.

4. Major issues regarding gender (Con't)

4.2. Gender Issues in Health

Maternal Mortality Rate and Infant Mortality Rate (2000/2005)

Mortality Rate	Cambodia		CMDG Target
	2000	2005	2015
Maternal mortality rate (per 100,000 live births)	437	472	140
Infant mortality rate (per 1,000 live births)	95	66	50
Under five mortality rate (per 1,000 live births)	124	83	65

Source: Cambodia Demographic and Health Survey 2000 and 2005.

4. Major issues regarding gender (Con't)

4.3. **Gender Issues in Education**

- 33.9% of women and 14.7% of men are

illiterate, are illiterate

Net enrolment:

- Primary school, the number of girls and boys are similar or equal
- Lower secondary school, 63 girls for every 100 boys
- Upper secondary school and tertiary level, less than 50 girls for every 100 boys

Source: education statistics and indicators 2007/2008 MoEYS

5. Major obstacles in mainstreaming gender

- Political will
- Lack of human resources
- Limited budget to implement Gender Mainstreaming Action Plan.

6. Useful Knowledge and Skills gained through seminar

- Upgrading capacity on formulating gender responsive action plan by using gender responsive project cycle management (PCM) method.
- Upgrade capacity on gender responsive policy by using gender statistics.

6. Useful Knowledge and Skills gained through seminar (Con't)

- Knowledge and skills on women participation in policies and leadership, gender sensitive analysis, gender budget analysis and promotion of policies to mainstreaming gender and problems.
- Disseminate the mechanism of Japan theatrically and practically to promote gender mainstreaming and women's empowerment.

7. Action Plan on Gender Mainstreaming

Project Tile:

Gender Mainstreaming in Planning Process

Project Objective:

To strengthen capacity of women and men to formulate gender responsive action plan and analyze data in both national and sub-national level especially women through supports from planning and statistics department and JICA.

7. Action Plan on Gender Mainstreaming

Activities

- Conducting gender statistics training
- Conducting gender responsive project cycle management
- Follow up activities every quarter
- Conducting gender responsive monitoring
- Conducting gender responsive evaluation

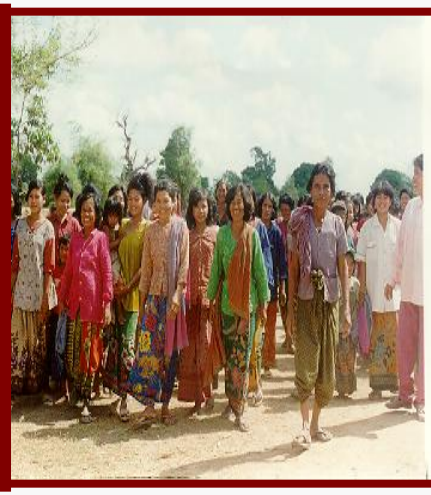
7. Action Plan on Gender Mainstreaming

Expected outcomes

- Women and men of Ministry of Women's Affairs Officers in both national and sub-national level becomes able to effectively in analyzing gender statistics.
- Women and men aware in formulate gender responsive planning, monitoring and evaluation by using gender responsive project cycle management method.
- They become able to support their department through effective in implementation, monitoring and evaluation of their Gender Mainstreaming Action Plans.

Welcome to Cambodia

Women are precious gem and the backbone of economic and social development



Thank you for your pay attention!