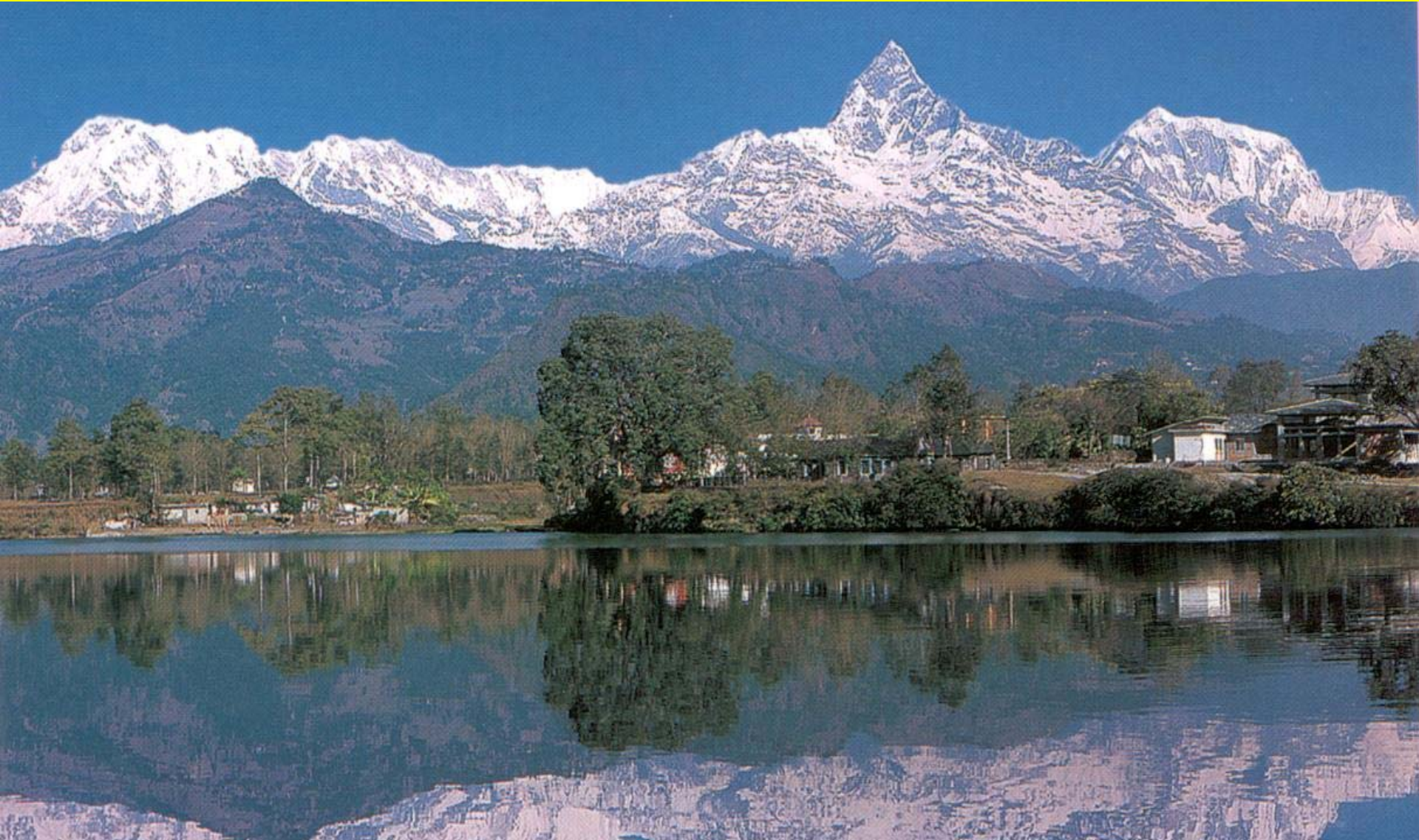


# ***WELCOME & NAMASTE FROM NEPAL***



# Country Report

*Gender Mainstreaming Policies for  
Government Officers*

*(JFY 2011)*

*Job and country Report*

**Presented by:** Dhan Prasad Koirala

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# HOW DO YOU KNOW ABOUT NEPAL?



# HOME OF HIGHEST PEAK MT.EVEREST



**OR DUE TO  
BIRTH PLACE OF LORD BUDDHA**



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**LET'S KNOW  
MORE ABOUT IT.**

## **2-Basic information on federal republic of Nepal**

Nepal is a federal republic that is landlocked and situated in south Asia between China in the north and India in the south. it is a multiparty democracy headed by constitutional president administered by a prime minister at the national level with a Constitutional Assembly of 601 elected members and a local government system which is at present supervised by the Ministry of local development.



## continue

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By a Local Self Governance Act in 1999 to build on and improve the existing legislative framework for decentralization within the board democratic environment. the LSGA was enacted to enhance participation of people, including ethnic communities, indigenous people and the downtrodden socio-economic backward groups to raise social ethnicity and distribution of development.

## continue

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The Syangja District which has 2 Municipalities and 60 Village Development Committee is one such decentralized entities. It covers an area of 1164 square kilo meter on an altitude of 366 meter and a population of 3,17,320 people made up of 1,73,701 females and 1,43,619 males.

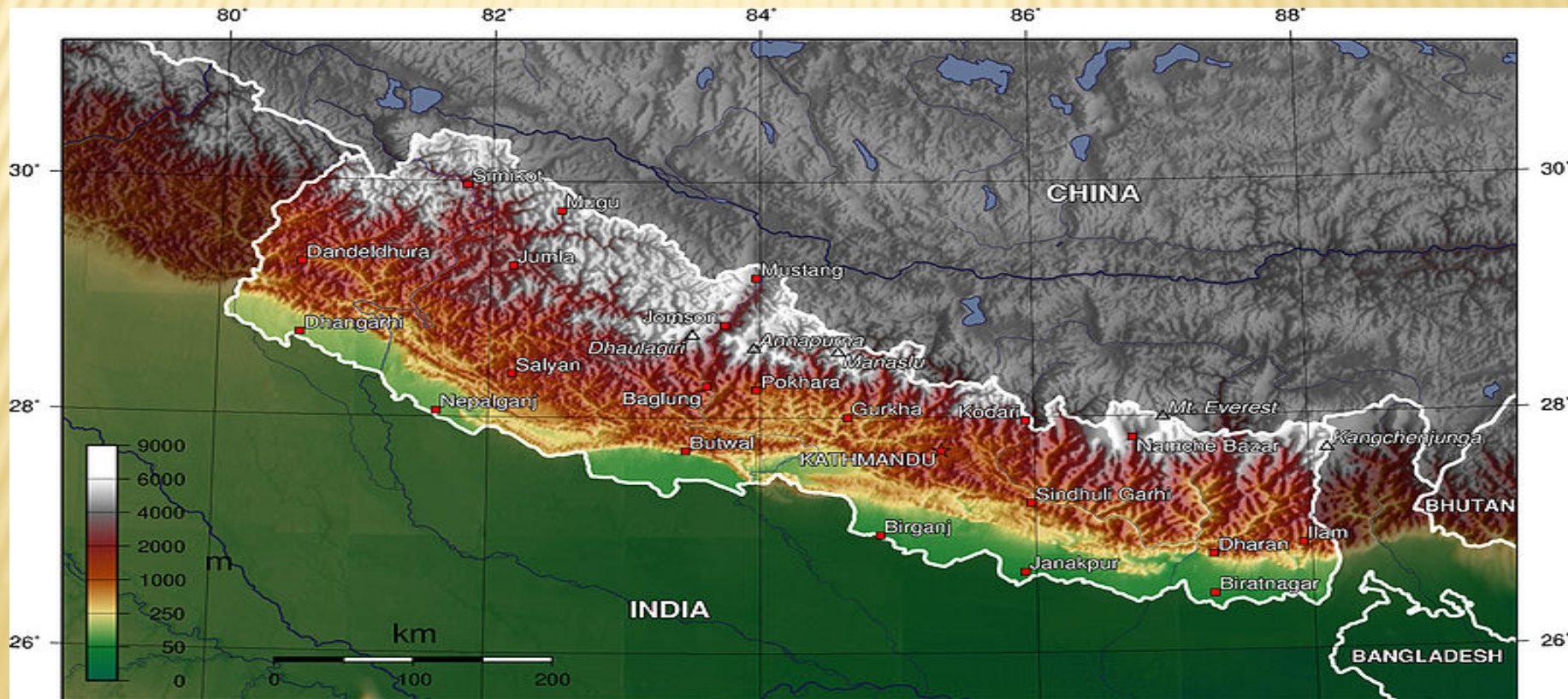
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Nepal has a population of about 27.1 million that is made up of 103 ethnic groups, 59 indigenous Castes, 93 spoken languages, diverse culture and life style in 75 Districts, 58 Municipalities and 3,913 Village Development committees. It covers an area of 1,47,181squaremeter. More than 70% of this population work in Agriculture.

# 1. QUICK VIEW TO NEPAL

Region	Height	Climate
Terai	70-300m	Tropical
Hilly	600-3,000m	Temperate
Mountainous	3,000-8,848m	Alpine-Tundra



# GEOGRAPHICAL

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Location	Nepal is landlocked country situated in south Asia, between China in north and India in South.
Area	1,47,181 sq. KM

# POPULATION

<b>Total Population</b>	<b>27.1 million</b>
Growth Rate	2.24%
Life expectancy	67 years.
Literacy rate	53.74% Male: 68.51% Female: 42.49%
Child mortality rate	48per 1000 live birth
Maternal mortality rate	281 per 100,000

# POLITICAL

Form	Federal Democratic Republic of Nepal (declared on 28 <sup>th</sup> may, 2008)
Political System	Multi Party Democracy.
Head of the state	Constitutional President
Head of Government	Executive Prime- Minister
Judiciary	A) Supreme court B) Appellate court C) District court
Administrative	Developmental Regions-5 Zone -14 Districts-75
Capital	Kathmandu

# ECONOMY

GDPI	Agriculture-40% Industries- 22% Service- 37%
Labor force %	Agriculture - 81% Industries - 3% Service - 11% Other - 5%



# SOCIETY

- ✘ More than 103 ethnic groups
- ✘ 59 Indigenous Castes
- ✘ 93 Spoken Languages and official language Nepali.
- ✘ Variety of Cultures and Diverse Lifestyle
- ✘ Major Festivals
  - Dashain
  - Tihar
  - Holi
  - Chhat



# A LADY FROM GURUNG COMMUNITY



# NEWARI CULTURAL DANCE



# KUMARI-LIVING GODDESS OF NEPAL



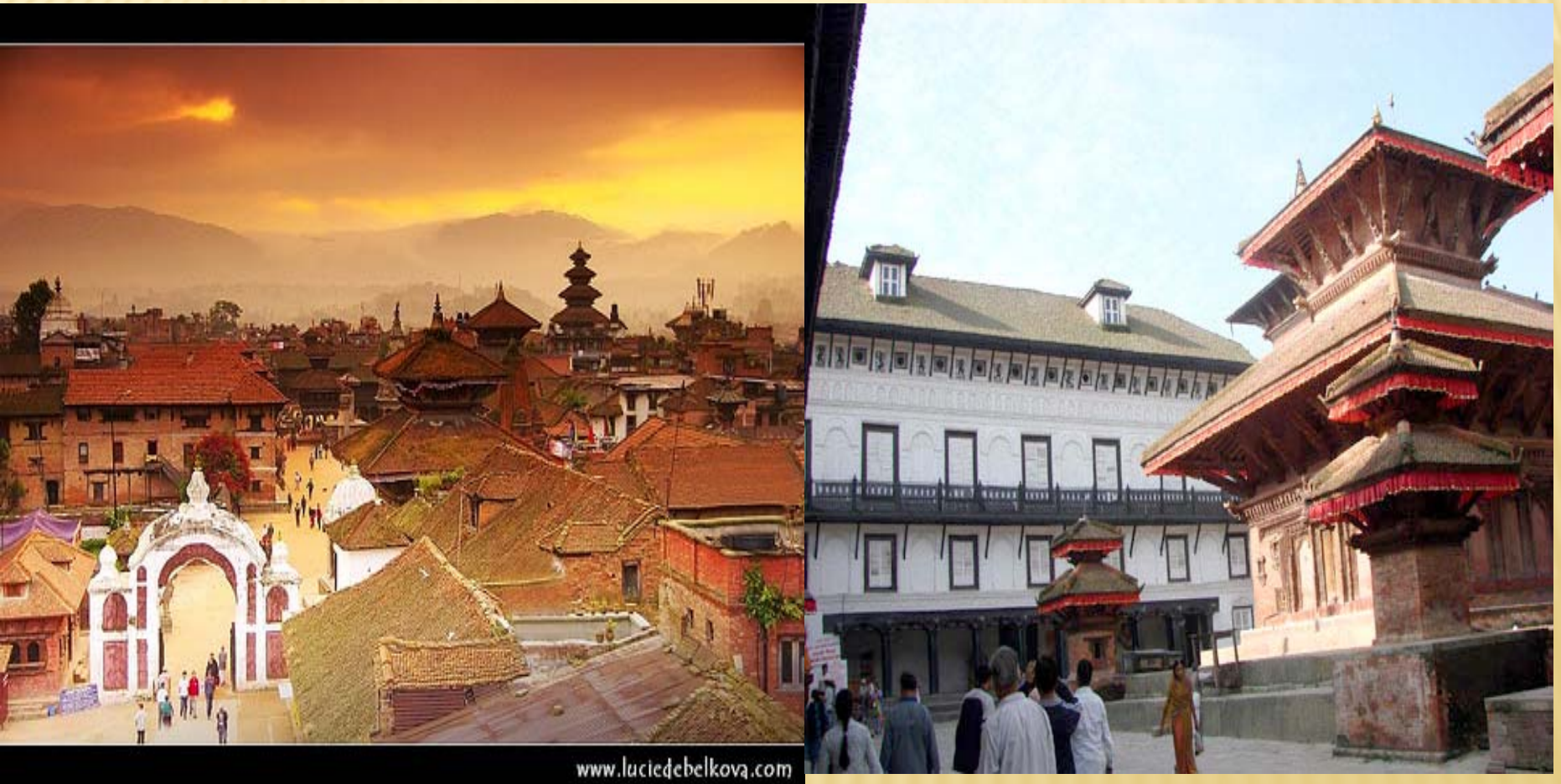
# MADHESI COMMUNITY WOMEN CELEBRATING CHHATA



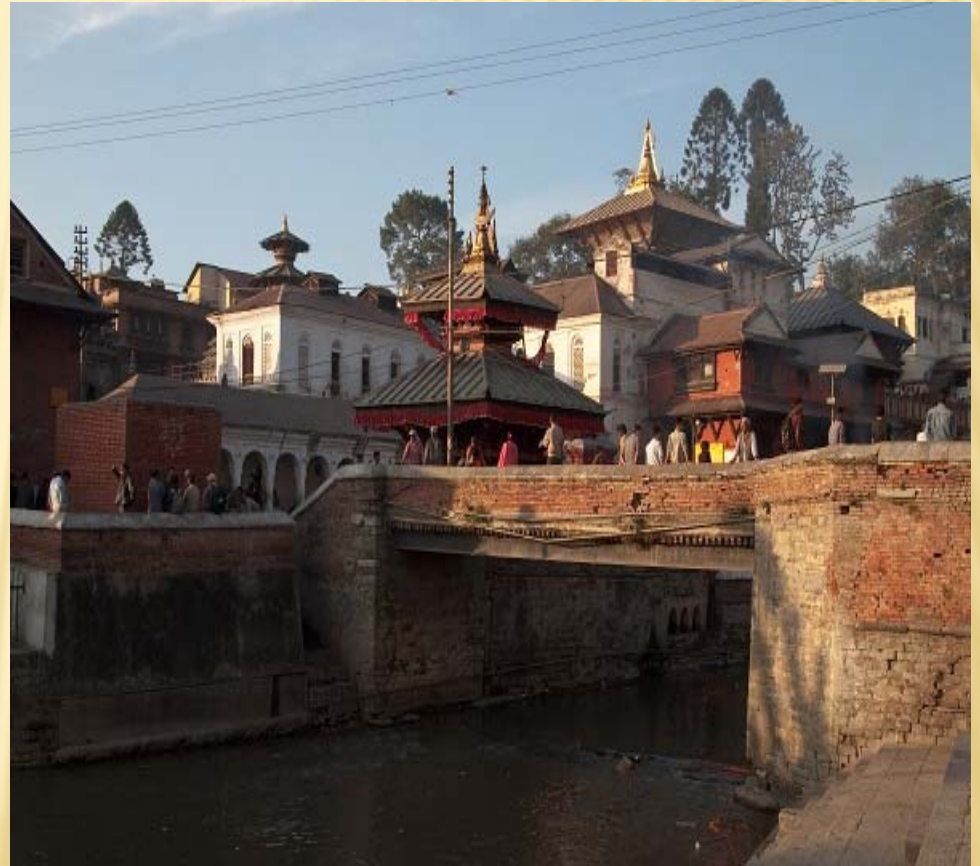
# KIRATI DANCE



# ARCHITECTURE OF NEPAL



# ARCHITECTURE OF NEPAL

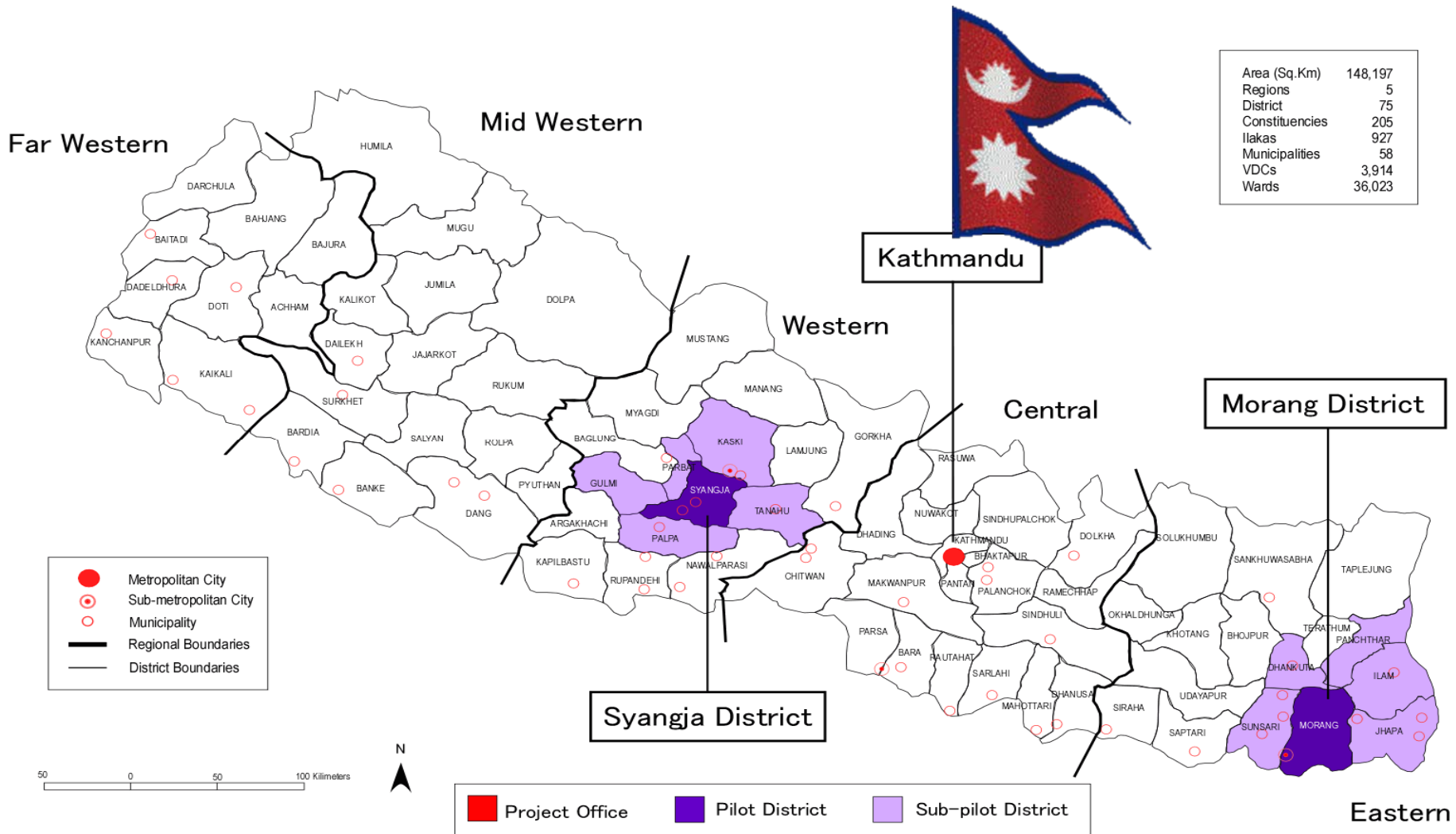




# CRAFTS



# NEPAL AND GEMSIP PILOT DISTRICTS



# SYANGJA- DISTRICT HEADQUARTER



# QUICK REVIEW OF SYANGJA DISTRICT

- ✘ Includes –2 Municipality and 60 VDC.
- ✘ Area : 1164 sq KM
- ✘ Altitude: 366 m
- ✘ Population : 317320 ( Female:173701 & Male 143619)
- ✘ Life expectancy: 67.7 years
- ✘ Literacy : 57.5%
- ✘ Population under poverty line : 35.1%

## CONTD...

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3–Three major issues in mainstreaming gender in our country–

- Gender equality and social inclusion.
- Local self–governance
- Poverty reduction.

## 4-MY job descriptions -

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My job descriptions—in the District Development Committee includes the following and more—

- To establish and maintain good relationship and co-ordination with DDC, VDCs, NGOs, INGO, private organizations and district level line agencies.
- Facilitation of different programs and activities of GEMSIP at the District and VDC levels as members of GESI Implementation Committee in Syangja district.
- Conduction of training/workshop/seminar/meeting etc.

## Continue-

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- Strengthening and capacity building of local government bodies and community organization
- Monitoring and supervision of social issues in various program and projects implemented through DDC.
- Preparation of different types of reports covering work progress, problem faced, lessons learned and recommendation.
- Feasibility study and socio-economic impact assessment of rural infrastructure works

## **5- Issue(s) to be addressed in mainstreaming gender -**

:Rising Awareness , Knowledge and idea sharing program In All Parties mechanism In Syangja District Level.



## **6-Justification for choosing the above issue(s):**

In Syangja District level in Nepal, parties mechanism do not make sufficient Gender responsive planning or open up opportunities for the participation of vulnerable and other marginalized or target groups in the planning process to enable them establish ownership. we have some points of difficulties in local level, so I would like to sensitize them in following points. –

–All parties mechanism do not make sufficient Gender responsive plan.

## continue

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- All party mechanism and other marginal groups are not make sufficient common concept and gender sensitization each other.
- Bottom up planning process like follow up and monitoring process also cannot build gender responsive or ownership
- All party have co-coordinating and inclusive power from district level to local level.
- Mainly they involve on bottom up planning process and district level budgeting..

## continue

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- But number of participation rate of vulnerable groups on planning process is low.
- After this programmes they enforced on women and ethnic, marginalized grouped like dalit, janajati, muslim, madhesi and others in bottom up planning.

## **7-Useful knowledge and skills gained through this program in order to take action against the above issue(s) -**

In the course of this training in Japan, I learnt lessons in participatory cycle management in Gender Mainstreaming and realized that in order to achieve a wholly socially inclusive development and promote Gender Equality in the Syangja District, there is a need to raise awareness amongst the parties and all stakeholders /vulnerable, marginalized or target groups etc, and share knowledge and experience in the bottom up planning process on all parties mechanism.

# Continue

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S0, I would like to do this, firstly in my office.

1-To conduct orientation meeting or workshop on Gender Mainstreaming and Social Inclusion perspectives with all parties mechanism in district level.

1.1-To share knowledge, ideas, skills and experience on gender equity to build their capacities

1.2-To constitute committee to monitor, supervise and implement district development plan.

1.3-To make reports of meetings and work

## **8-Action plan on mainstreaming gender in your country-**

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- 1-Project –Rasing Awareness , Knowledge and idea sharing program In All Parties mechanism In Syangja District Level.
- 2-Project period: August , 2011 – October. 2011.
- 3-Target area: Syangja District
- 3-Target beneficiary (ies): All Party Mechanism . Of Syangja District.
- 4-Implementing agency: District Development Committee Syangja.
- (Collaborating agencies:) –

# continue

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## 5-Overall Goal:

-Equitable society is established at district level

6-Project- All party mechanisms make gender responsive and social inclusive district development plans.

# continue

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## 7-Activities-

- 1.-To conduct meetings on Gender Mainstreaming and Social Inclusion perspectives with all parties mechanism in districts.
- 1.1- To share knowledge, ideas skills and experience on gender equity to build their capacities
- 1.2-To constitute committee to monitor, supervise and implement district development plan.
- 1.3-To make reports of meetings and work progress.



## 8-Outputs-

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- 1- All party mechanisms –Increase awareness, knowledge and build capacity to make district development plans.
- 2-All parties mechanism to make gender responsive and social inclusive plan at district level.

An aerial photograph of a suspension bridge crossing a wide river. The bridge has a wooden deck and is supported by cables. On the right bank, there is a small, simple building with a blue roof. The surrounding landscape is a mix of green trees and dry, brownish vegetation. The river water is a murky green color. In the foreground, there are some trees and a rocky bank.

**Welcome for queries**



Welcoming you at every doorstep

**THANK YOU**

NEPAL  
TOURISM  
YEAR **2011**

NATURALLY NEPAL  
www.nepal.gov.np