

Job and Country Report Gender Mainstreaming Policies for Government Officers



Palestine Report



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Basic information on PNA

(The total area of historic Palestine 27.009 KM)

❖ Population

The number of Palestinian population in the world 8855414 people.

- Ratio of the number of Palestinian refugees 62.4% of the total Palestinians:
- Population of the West Bank 2011930.
- Population of the Gaza Strip 1138126

❖ a geographic term

Palestine is located on the eastern shore of the Mediterranean Sea



Three major challenges / obstacles that face MOWA in gender mainstreaming are the following:

The political and economic tensions

Conservative societal norms

The Paralysis of the Legislative Council



My Job description

Legal Adviser at the Ministry of Women's Affairs

Prepare lawsuits and regulations

Develop plans, programs and projects from a gender perspective



Issue(s) to be addressed in mainstreaming gender

Three strategic outcomes:

- Political sphere: Effective role of Palestinian women in policy and decision-making.

- Economic sphere: Increased economic security and rights of Palestinian women.

- Social sphere: Decrease in violence against women.



Justification for choosing the above issue(s)

- Increasing awareness of the community beginning from human rights.....
- Obtaining local and international training programs.....



Useful knowledge and skills gained through this program in order to take action against the above issue(s)



- This training course will empower the personal skills through;
- supporting MOWA to explore contemporary organizational strategies
 - acquire a good knowledge of preparing MOWA's action plans
 - knowledge about how to develop a complete project



Action plan on mainstreaming gender in PNA

Project title:

ESTABLISHING AWARDS TO BE KNOWN AS

‘GENDER FRIENDLY AWARDS’ FOR GENDER

FRIENDLY INSTITUTIONS (PUBLIC AND PRIVATE)

IN THE PNA IN THE EMPOWERMENT OF WOMEN



Project period: 2 years {2011- August 2013}

Target area: West Bank and Gaza Strip in PNA.

Target beneficiary(ies): Women in Palestine
PNA

Implementing Agency: Ministry of Women's
Affairs

Collaborating Agencies : All Government
Ministries and Agencies ¥All Private
Establishments Development Partners (JICA
,UN HABITAT , UN WOMEN ,UNDP,UNFPA)



Overall Goal :- Palestinian of women are empowered.

Project Purpose :- Promote gender mainstreaming in public and private institutions.

Outputs:-public and private institutions which lead the empowerment of Palestinian women receive awards



Activities;-

To Organise and hold advocacy meetings for focal or selected representatives of Public and Private institutions.

To hold meetings/ sensitisation seminar with Public and Private institutions

To Establish appropriate committee for award

To develop process of selecting leading institutions and modalities for award and recognition

To prepare the questionnaire requested information

To write public and private invitation to the organizations for membership in the award

To invite the all organizations to fill questionnaires

To establishments of the award system by committee

To raise the draft decree establishing the award system from the Council of Ministers

To selection of experts in all fields related to gender audit requests and the selection of the winning institution

To present awards to 2 organizations (1 government and 1 non-government)



Finally



Palestine Authority
Ministry of Women's Affairs

السلطنة
وزارة شؤون المرأة



- We hope to have the courage of free world
To Says That
Palestine State enjoys independence

